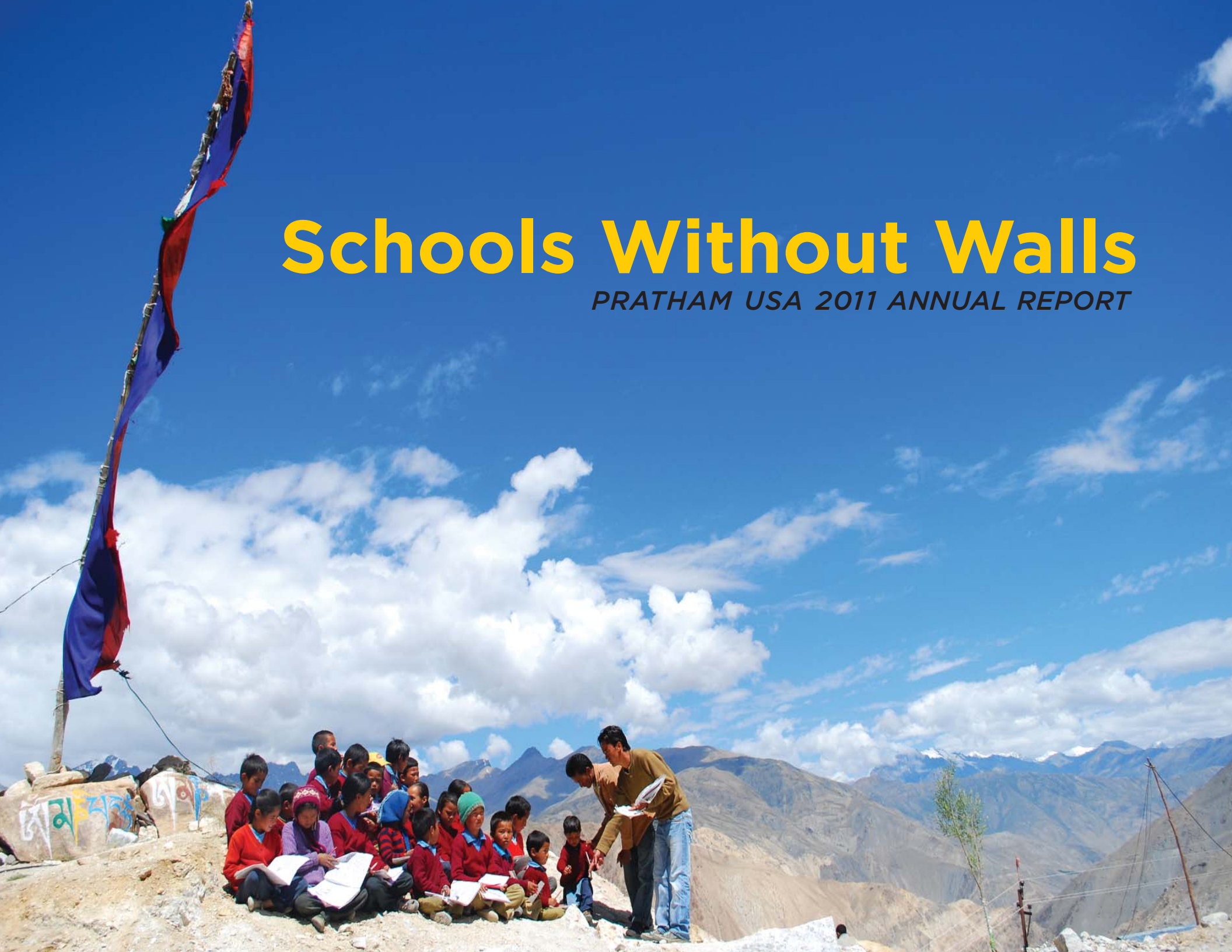


Schools Without Walls

PRATHAM USA 2011 ANNUAL REPORT





OUR MISSION EVERY CHILD IN SCHOOL AND LEARNING WELL

This annual report covers the activities of *Pratham USA* during period of January 1, 2011 to December 31, 2011. However, *Pratham's* program statistics may include data from the 2011-2012 Indian school year.

A MESSAGE FROM LEADERSHIP

DEAR MEMBER OF THE *PRATHAM* USA FAMILY,

We write to thank you for your support of *Pratham's* inspiring work in transforming the lives of individuals and communities in India through education.

What began in the slums of Mumbai is today a national initiative in 19 of India's 28 states. The recognitions *Pratham* has received are testimony to the power of entrepreneurial thinking, the ability of committed individuals to make a meaningful difference in the world, and the long-term impact that work undertaken under an inspiring mission can have. *Pratham* was ranked 22nd among the world's best non-profit organizations by *The Global Journal* this year. And *Pratham* USA continues to receive a four Star rating (the highest possible) from *Charity Navigator*. These recognitions reflect our continuous attention to operational efficiency and significant impact.

Pratham, in keeping with its name, has been at the forefront of change in India's investment in education. One might even

say that last year's legislative "Right to Education" act in India articulates a principle that *Pratham* embraced from its inception through our mission to ensure that "every child is in school and learning well." *Pratham's* groundbreaking initiatives include our signature "Read India Program," national assessments of educational progress through the ASER Reports, and today, vocational training for young adults offered through partnerships with major corporations. *Pratham* has thus ensured that the Indian government's \$16 billion-plus investment in education has increased in effectiveness and efficiency.

As *Pratham* moves through this century, we continue to expand our programs and extend our reach throughout India. *Pratham* knows that the life of a child born in 2012 will extend well into the last quarter of the twenty-first century, and that we are preparing our children now for a world whose contours we cannot quite envision. But prepare them we must, to play a meaningful part in this global society where all our lives are in-



extricably intertwined and the wellbeing of a child born in India is as much about the well-being of a child born in Europe, or Africa, or the Americas. *Pratham* is a metaphor for generations of individuals holding hands across space and time.

Your part in this inspiring initiative has been significant, and *Pratham's* success is as much a story about your commitments and vision. *Pratham*, in other words, is a philosophy of life rooted in the essential humanity that binds us all as citizens of the world. But, like Ulysses in Tennyson's poem by that name, we know that "the margin fades forever and forever as we move" forward and that though much has been accomplished since 1994, much remains to be done.

We hope, therefore, that you will continue to hold hands with us across space and time by supporting *Pratham's* efforts to educate those who are economically and socially disadvantaged as they embrace the dignity of work and the value of productive citizenship within their communities. You can support our

efforts by visiting www.prathamusa.org, and elect to support a particular program or provide general support for all programs.

We look forward to connecting with each of you at events, hearing about your path to *Pratham*, gaining your insights on how we might strengthen and extend *Pratham's* impact, and discussing the passions which bind us together in this transformative work on behalf of generations of India's children and young adults. Thank you for being a vital member of the *Pratham* family.



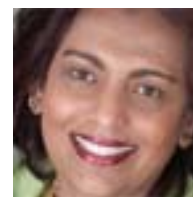
A handwritten signature in black ink.

Arvind Sangar
Chairman of the Board



A handwritten signature in black ink.

Atul Varadhachary
President

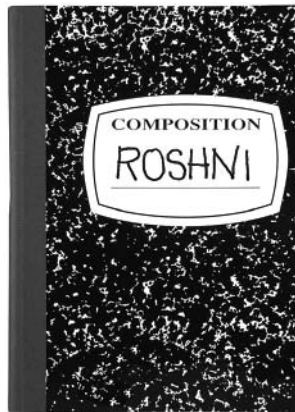


A handwritten signature in black ink.

Molly E Smith
Executive Director

THE CHALLENGE

India's numbers on education are startling. The nation is home to 40 percent of the world's illiterate and almost half of its children cannot read. India's education woes feed into a cycle of continued poverty for many.



100 million children in India are unable to read and write.



64.1 percent of fifth graders cannot do basic division.



When children cannot compete, they drop out of school. **1 in 3 children** will drop out of school before reaching 5th grade.



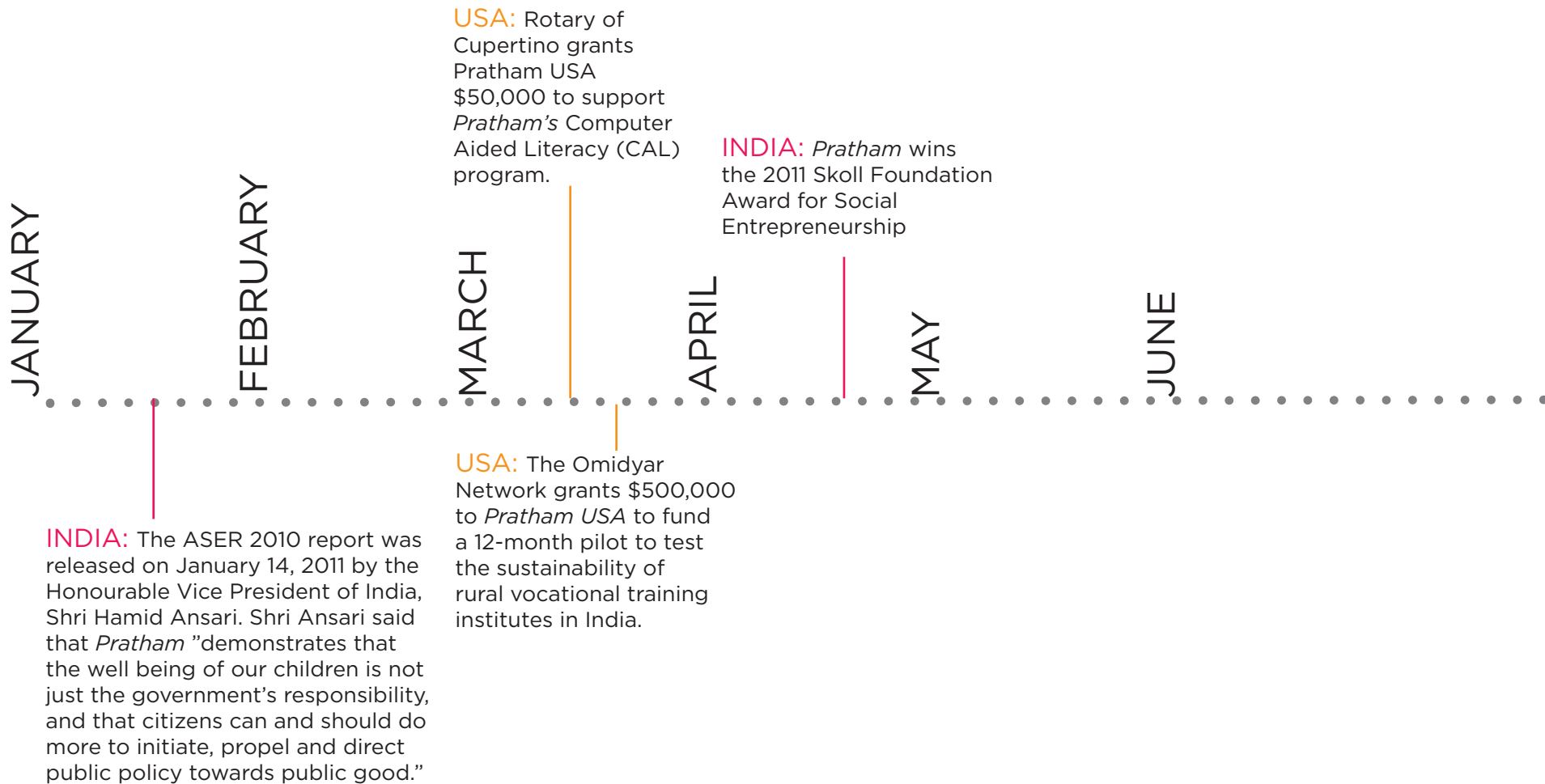
Child labor is a common outcome of poor education. India is home to an estimated **11 million child laborers**.

OUR IMPACT

Though the problems seem insurmountable, *Pratham* firmly believes that actionable and effective solutions exist. With your support, *Pratham* was able to achieve the following successes in the past year.

2 MILLION children in rural India reached through Read India. Read India is active in **17** states and **38,000** villages. **62,000** volunteers recruited and **48,000** teachers trained through Read India. **633,000** children surveyed in ASER. **OVER 173,000** children gained computer skills in 450 centers across 8 states. **54,000** youth have gained employable skills. **127,000** children borrowed books from *Pratham* libraries. **79,000** children were impacted through urban programs. **3,500** child laborers and street children were rescued and sheltered.

THE YEAR IN REVIEW



USA: *Pratham USA* receives \$250,000 Deloitte21 Challenge Grant

JULY

AUGUST

INDIA: Representatives from Kenya, Uganda, Tanzania and Senegal join India at the ASER National Workshop.

SEPTEMBER

OCTOBER

INDIA: ASER releases a special report that tracks 30,000 rural students over a period of 15 months across 900 schools in India.

NOVEMBER

INDIA: In a historic move, the Gujarat Education Department appoints *Pratham* as its independent third-party evaluator for Gunotsav, the state education department's program aimed at improving the level of education in state's primary schools.

DECEMBER

USA: Dinyar Devitre joins the National Board of *Pratham USA*.



2 million children have bettered their learning levels.

READ INDIA

In its third year, *Pratham's* flagship program experimented with new initiatives to reach more children in India's rural regions.

In over 38,000 villages across 17 states, *Pratham's* Read India program reached 2 million children with the help of 62,000 volunteers and 48,000 teachers. Read India teaches reading, writing and basic arithmetic skills to children in the 6-14 age group through after-school tutoring. *Pratham* also partners with state governments to implement the program.

This past year, *Pratham* added a new educational initiative – short-term learning camps. In an effort to utilize volunteers for shorter periods and reduce volunteer burnout, *Pratham* ran week-long learning camps and month-long summer camps reaching out to over 444,000 children. The camps deepened learning levels among students and increased engagement from parents and com-

munity members. In fact, the majority of children participating in the camps were able to move up at least one learning level.

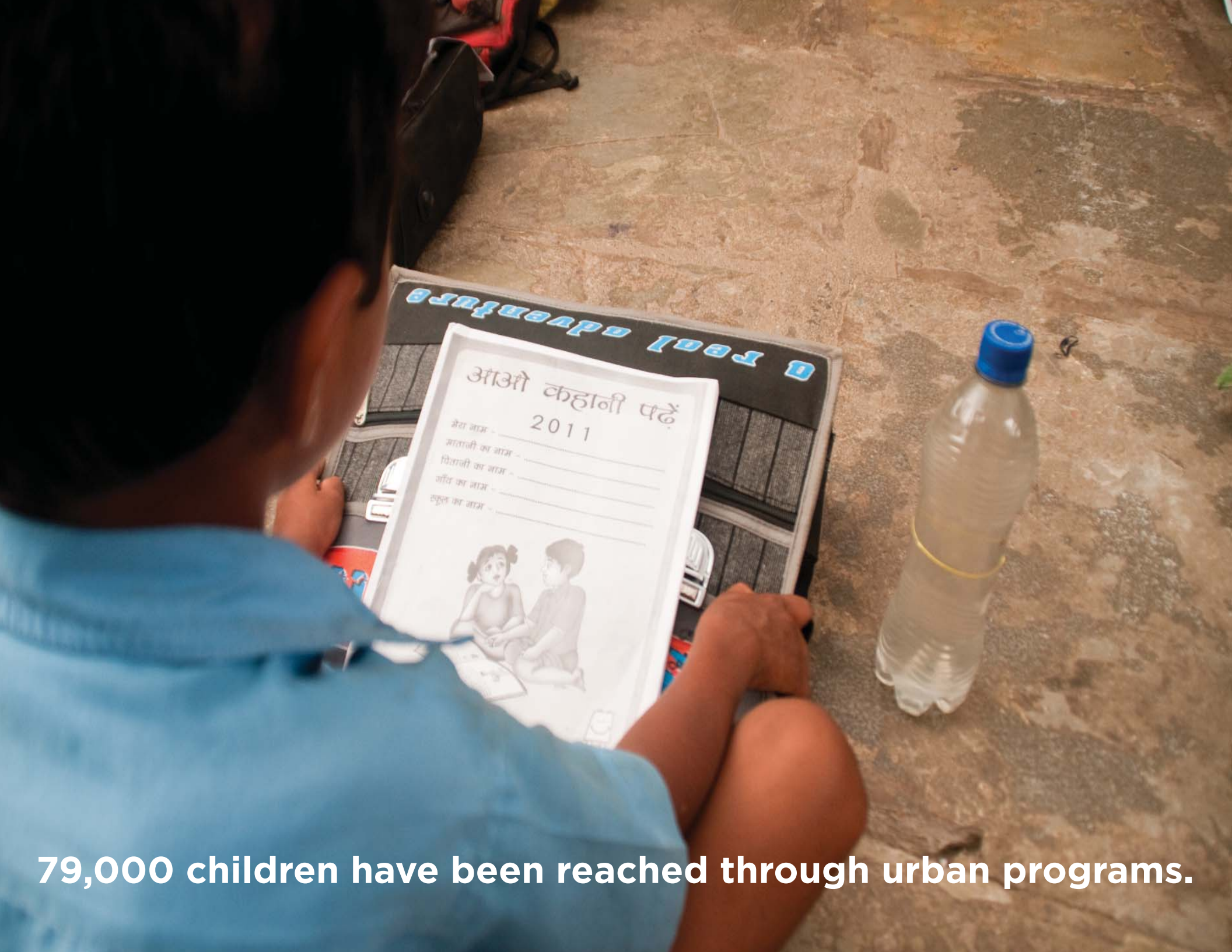
In another new initiative, *Pratham* introduced the Diploma for Community Leadership and Education course to provide academic credibility to local staff. Conducted in collaboration with Indira Gandhi National Open University, the capacity building course develops staff's program management and implementation skills. Approximately 1300 staff enrolled for the program and received 40 days of training alongside on-ground experience.

Read India's impact is real. On average across the country, 55% of the children

enrolled in *Pratham's* Read India classes were able to read stories and do addition-based mathematic problems as compared to 30% before the intervention.

READ INDIA BY THE NUMBERS

Number of states	17
Number of districts	237
Number of blocks	245
Number of villages	38,863
Children reached through BEPs	2 million
Volunteers trained	62,000
Teachers trained	48,000
Camps conducted	13,600
Children trained at camps	444,000



79,000 children have been reached through urban programs.

DIRECT URBAN PROGRAMS

Pratham started in the slums of Mumbai in 1994. Today, *Pratham's* urban programs have expanded to 32 cities.

Pratham's comprehensive approach to urban education identifies out-of-school children, enrolls them in a school, and prepares them to learn well by providing supplementary tutoring through Urban Learning Centers (ULC).

These ULCs are located in city slums or other underdeveloped areas and provide academic support to children.

Over the past few years, there has been increased focus on making ULCs self-sustainable. For this purpose a nominal fee is charged to students. This incentivizes parents to send their children to classes on a regular basis.

Other urban programs include Balwadis (preschool education), learning support classes, library and scholarship

programs (primarily in Maharashtra), and recently vocational skills training for adults and youth.

Through its many urban programs, *Pratham* has reached 79,000 children. In addition, its library outreach initiatives have allowed 127,000 children to have access to books.

Over the years, *Pratham* has worked both within the communities as well as in schools, and through partnerships with local government. In doing this, *Pratham's* model of implementation has been both scalable and effective.



COMPUTER AIDED LITERACY

For the past 14 years, *Pratham's* Computer Aided Literacy (CAL) program has made strides to bridge the digital divide in India.

In the past year, *Pratham's* computer literacy training program has served over 173,000 children across 8 states in India. Through 450 CAL centers, *Pratham* has been able to teach valuable IT skills to underprivileged children. In addition, teachers are able to utilize innovative computer programs to strengthen children's reading and math skills.

CAL's curriculum includes educational games, digital books, and interactive projects. Software programs are available in a variety of local languages.

The computer literacy program is also administered in government schools, where children get an opportunity to use Indian language educational software as part of their weekly schedule. Such joint initiatives have been shown to deepen students' learning in school, increase enrollment and reduce school dropout.





Over 173,000 children became computer literate.

ASER AROUND THE WORLD

Though ASER has been recognized by the media, government, and civil society in India, the global community has also taken notice of ASER's impact on changing education in a developing country. Below are some of the countries that *Pratham* has worked with to inspire change in their region.

Bangladesh: India's neighbor is beginning to address its illiteracy problem by implementing an initiative modeled after ASER.

Kenya: Kenya is using the ASER model to test the learning levels of their children. Since 2008, *Pratham* has lent people, ideas, and information to support them.

Pakistan: In 2008, Pakistan implemented a research program modeled after ASER to determine children's learning levels. *Pratham* is supporting them by sharing people, ideas, and information.

Tanzania: Tanzania has a very high illiteracy rate, about 72%, according to UNICEF. With *Pratham's* help, the country is instituting their own ASER-like model to determine children's education needs.



ANNUAL STATUS OF EDUCATION REPORT

Since 2005, the Annual Status of Education Report (ASER) has served as a key indicator of India's progress in school enrollment and children's learning levels. The ASER Report 2011, heralded by government and civil society, continued ASER's tradition of quantifying education in India.

In its seventh year, ASER reached 558 districts, 16,017 villages, 327,372 households, and 633,465 children. Eighteen months after the Right to Education Act was enacted, this year's ASER report also included a visit to more than 14,000 government schools to assess compliance with Right to Education standards.

Every year, ASER assesses whether children in rural India go to school, can read simple text, and do basic arithmetic.

Key findings from 2011 include:

THE PROGRESS:

- Rural India has very high school enrollment numbers. 96.7% of rural children aged 6-14 are enrolled in school.
- There was approximately a 10% increase in the number of schools with usable, separate toilets for girls.
- Only 28% of rural schools do not have libraries, a 10% decline from last year.

THE WORK-IN-PROGRESS:

- Though schools see high enrollment numbers, attendance has declined from 73.4% in 2007 to 70.9% in 2011.
- Basic reading levels have declined in many states. Less than half of children in the fifth grade could read a second grade level text.
- Basic arithmetic levels has also declined in 2011. Only 61% of fifth grade students could do a subtraction problem.

VOCATIONAL SKILLS PROGRAM

With 250 million youth in India expected to join the workforce by 2025, *Pratham's* Vocational Skills Programs are well-positioned to prepare youth for employability.



At residential and non-residential training centers across six states, *Pratham* trains youth (ages 18-30) from economically disadvantaged backgrounds with employable skills. In the past year, *Pratham's* Vocational Skills Programs have trained over 2,300 youth under industry-specific training programs, including hospitality, construction, automotive, beauty, and healthcare. In addition, over 52,000 of volunteer teachers have been trained for *Pratham's* flagship program, Read India.

By partnering with corporations such as Taj Group of Hotels, Larsen & Touboro, and Tata Housing, students gain both theoretical knowledge and hands-on training from corporate leaders in various business industries. These vocational training programs promote sustainability, narrow the skills gap in the Indian economy, and nurture self-confidence in youth.



Over 54,000 youth now have skills to enter the workforce.

PRATHAM COUNCIL FOR VULNERABLE CHILDREN

In 11 years, the *Pratham* Council for Vulnerable Children (PCVC) has become a recognized organization in the field of child labor and child rights. PCVC works to take vulnerable children out of the workforce and place them into schools.

In its eleventh year of operation, PCVC worked in 7 states across the country impacting more than 184,169 children. With an estimated 11 million children in child labor in India, PCVC is making an impact through a comprehensive strategy - working with parents, schools, governments, and community leaders - to curtail child labor and to rehabilitate the vulnerable children involved.

In the past year, *Pratham* reached almost 120,000 children in schools, through the PCVC Sessions on Child Rights. Such sessions educate children with theoretical knowledge on their own rights.

PCVC expanded their Child Protection Desk initiative to five new cities. The Child Protection Desk is a fixed point of contact where parents, children, and community members meet PCVC teams and seek advice on child rights issues.

Importantly, PCVC has placed thousands of children in schools and learning programs. It enlisted almost 8,000 out-of-school children and dropouts in formal schools in 2011-2012.

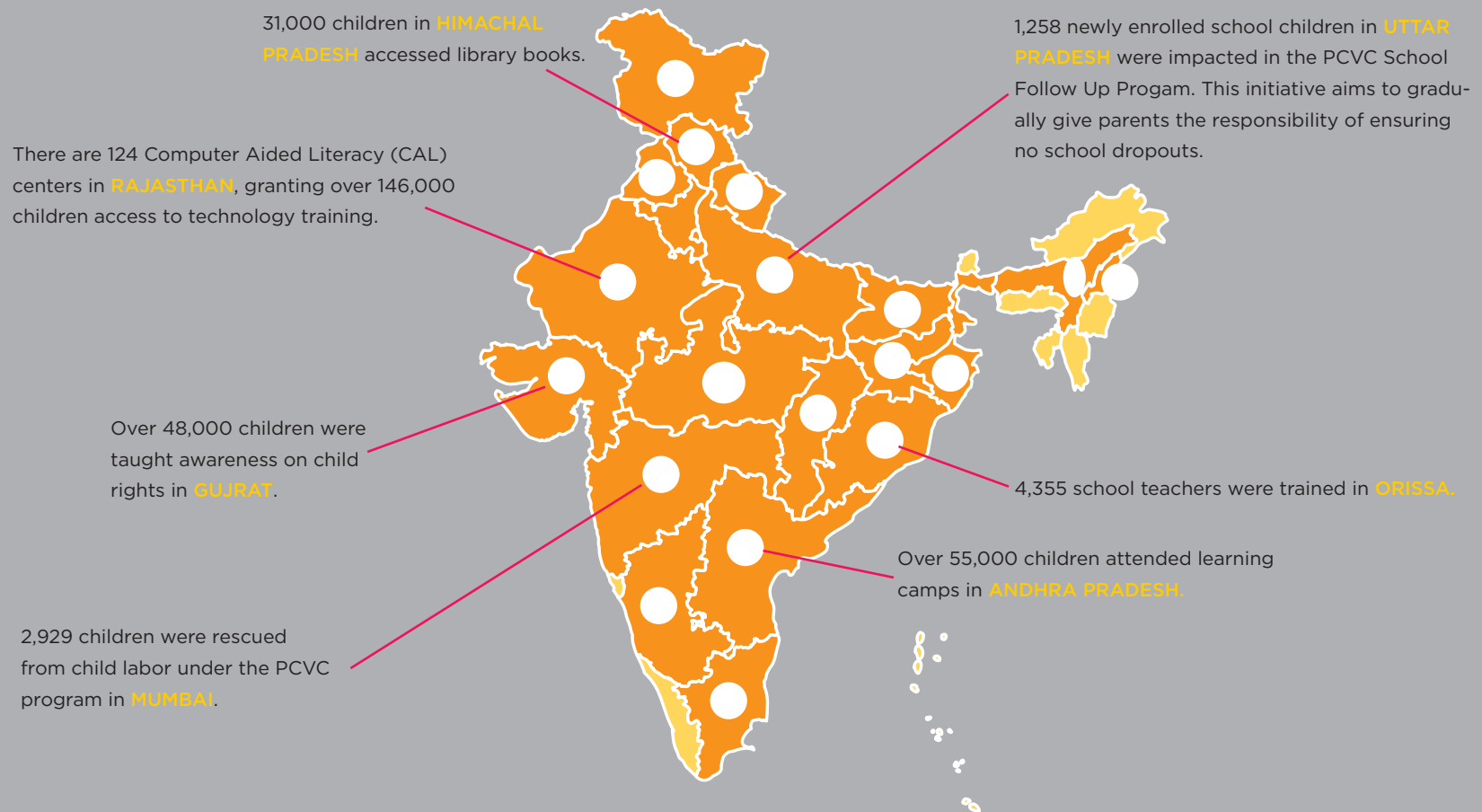




Almost 120,000 children became aware of their rights.

GEOGRAPHIC REACH

Pratham reached millions of Indians across 19 states. Below are some key achievements from the past year.



PRATHAM IN THE UNITED STATES

Pratham USA's 15 regional chapters raise awareness about the critical needs of children in India through events and campaigns. Here are some highlights from 2011:

Entrepreneur and venture capitalist Kanwal Rekhi was honored for his contribution to community service in the Pratham **SF BAY AREA**.

Pratham **CHICAGO** organized its first 5K walk/Sevathon.

Emmy Award winning actress Archie Panjabi made her first formal appearance as *Pratham USA* Ambassador at the Pratham **TRI-STATE** Gala.

BOSTON

NEW YORK TRI-STATE

Pratham **DC** relaunches with seven new board members from business, legal, financial, and technology backgrounds.

DC

RALEIGH-RTP

CHARLOTTE

Pratham **CHARLOTTE** co-hosted a youth art competition, with proceeds benefiting *Pratham's* programs.

Bollywood actor Anil Kapoor served as an Honorary Guest of the Pratham **LOS ANGELES** Gala.

LOS ANGELES

PHOENIX

TUCSON

Pratham **DALLAS FORT-WORTH** launched the Teens and Kids Club.

DALLAS-FORT WORTH

AUSTIN

HOUSTON

Over 750 individuals attended the Pratham **HOUSTON** Gala featuring a fashion show and a silent auction.

● PRATHAM USA CHAPTERS

BEYOND EDUCATION

Pratham reaches beyond classrooms and changes the lives of children, teenagers, and adults.

THE CHILD

On July 13, 2011, sixteen-year-old Dinesh Majhi became a victim to a terrorist bomb blast in Mumbai. The teenager had migrated to the city from Bihar in search of prosperity. Unable to read or write and with a minimal level of education, Dinesh was able to find work in a food stall in the bustling Opera House area in Mumbai. But his time with the food stall was short-lived: Dinesh lost his right leg below the knee from the bomb blast.

At the hospital, Dinesh's employer didn't allow anyone to contact or meet with Dinesh, or accept donations for his treatment. Through *Pratham's* PCVC program, however, staff were able to convince Dinesh's employer to change his mind.

"There was no one even sitting with the boy at the hospital on the day of the blast. We told the owner of the stall to have someone sitting with him at all times," says Navnath

Kamble, head of PCVC's rescue program.

By August, *Pratham*, with financial support from TATA Welfare Trust, managed to secure a prosthetic limb, with the hopes that Dinesh could learn to walk again in time for Diwali in October. But soon after his measurements were taken, Dinesh vanished to his hometown in Bihar. With no contact information, *Pratham* lost complete contact with Dinesh. Eventually, *Pratham's* staff were able to track Dinesh and convince him to return to Mumbai.

On October 24, 2011, Dinesh came to the Otto Bock unit in Chembur, where his prosthetic limb was waiting for him. Although he was apprehensive at first, he put on the prosthetic limb gingerly.

Today, Dinesh Mahji is able to do the unthinkable – walk.

THE TEACHER



As a young adult, Jyoti dreamt of becoming a teacher. In her second year of college, she took a step closer to her dream when she contacted *Pratham* and was qualified as a participant in the teacher's training program. Jyoti worked in a school for *Pratham* for two years at a salary of Rs. 2000 per month. By providing young children with the privilege of an education and working in her dream job, Jyoti felt self-empowered.

THE ENTREPRENEUR

She was promoted to a senior position in charge of an Urban Learning Center (ULC) in Trilokpuri where she mobilizes 150 children.

What started out simply as a means to earn an income has now become a passion for Jyoti. When asked about her plans for her future with *Pratham*, Jyoti proudly states, “Ab yahaan se chodke jaana nahi.” (I don’t want to leave here.)

Praful Jagtap is a young entrepreneur in the making. Just seventeen years old, he dreams of starting a small restaurant of his own. Praful is like many other young adults in India, where a large percentage of youth has not completed their formal education and do not have the required vocational skills to be gainfully employed.

A mobilizer from *Pratham’s* vocational skills program encouraged Praful to enlist in hospitality courses at the PACE Hospitality Center in Satara. PACE trains youth from economically disadvantaged backgrounds with employable skills. *Pratham* has trained over 10,000 students till date in various skills such as hospitality, construction, beauty, tailoring, employment readiness, digital literacy, and English training.

In his time at the PACE Hospitality Center, Praful has learnt a great deal. In addition to theoretical and practical training in



hospitality, etiquette and soft skills, the teenager was able to visit a hotel in Goa and receive expert advice from seniors in the field.

“The knowledge I have received here so far has been really helpful and I am sure it will definitely help me in my business,” Praful said. “The edge I can have over other neighboring restaurants is that now I know how to provide service to the customers and what works well with them.”

PROGRAM EVALUATIONS

Pratham believes in measurable data. We make a concerted effort in evaluating our programs in a timely and systematic manner to ensure progress and transparency.



Volunteer based evaluations are done for every class or camp conducted by our volunteers. We test the learning levels of every child with whom we directly engage through our programs, at the beginning and end of every phase of teaching. Our goal is to assess for each child: *Is the child actually in school and learning at the right level?*



The **Block Excellence Program** (BEP) Endline is a sample based assessment of children's learning in the Read India Program. In 2010, an assessment of a random sample of children studying in grades 1 to 5 in government schools was taken. The same children were assessed in 2012 and will be tracked in 2013. This sample includes children who have directly benefited from *Pratham's* activities and also those who have not. BEP allows for the learning progress of over 200,000 children to be tracked nationally.



Wherever possible, *Pratham* utilizes **external evaluators**. In 2011, 13 reputed academic and non-governmental organizations were selected for conducting external evaluations, one for each regional block.

External evaluators visit regional blocks; observe classes; interact with volunteers, teachers, principals, parents, and children as well as government officials and community leaders.



One external evaluator, the **Jamal Abdul Latteef Poverty Action Lab (JPAL)** at MIT, a partner of *Pratham* since 2001, has been evaluating whether a mother's literacy capacity could better a child's learning level.





FINANCIALS

PRATHAM USA STATEMENT OF ACTIVITIES

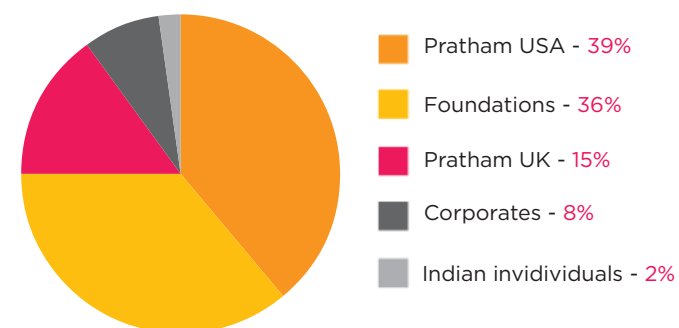
For the year ending December 31, 2011 (with comparative totals for 2010).
(Numbers in '000)

SUPPORT AND REVENUES	2011	2010
Individual and corporate contributions	\$ 1,702	\$ 1,725
Foundation grants	2,455	1,522
Special Events	3,007	2,319
Less: Direct benefit to donors	(485)	(459)
Other Income	80	15
Expiration of time restrictions	3,678	3,510
	\$ 10,437	\$ 8,632
OPERATING EXPENSES		
Program support	\$ 8,131	\$ 7,908
General and administrative expenses	195	183
Fundraising expenses	463	330
	\$ 8,789	\$ 8,421
NET ASSETS		
Change in unrestricted net assets	\$ 1,648	\$ 210
Change in temporarily restricted assets	(555)	\$ 4,392
Net assets at the beginning of the year	\$ 7,242	\$ 2,640
Net assets at the end of the year	\$ 8,335	\$ 7,242

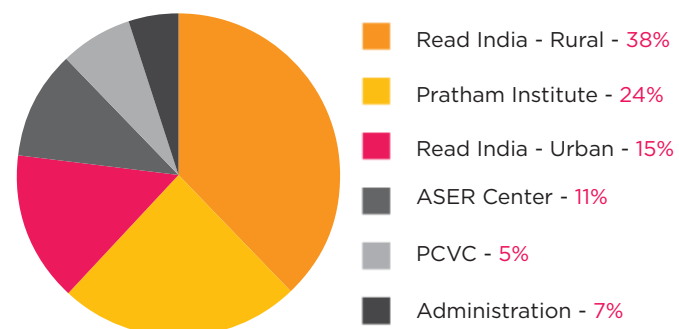
PRATHAM INDIA FINANCIALS

India financials are from April 2011 - March 2012.

PRATHAM INDIA REVENUE



PRATHAM INDIA EXPENDITURES



WITH GRATITUDE

Hand in hand with our supporters, *Pratham* has been able to inspire millions of children to break the cycle of illiteracy and aspire to new heights. In the following pages, we proudly celebrate those who share our commitment to place every child in school and ensure they are learning well.

LIFETIME GIVING

\$5,000,000 & ABOVE

The William and Flora Hewlett Foundation

\$1,000,000 - \$4,999,999

Chitra & Sudesh Arora

Artha Capital

Douglas B. Marshall, Jr Family Foundation

GE Foundation

Google.org

Marie & Vijay Goradia

Skoll Foundation

\$250,000 - \$999,999

Peggy & Avinash Ahuja

Kalpna & Ramesh Bhatia

Denise & Hamilton Brewart*

Indrani & Hemant Goradia

Jillian & Matthew Hochstetler

Bimla & Swatantra Jain

Johnson & Johnson

Marie Josee & Henry R. Kravis

The Michael & Susan Dell Foundation

Omidyar Network

Dr. Geetha & Paul Pandian

Shilpa & Arvind Sanger

Indira & Dr. Om Singla

Wells Fargo

\$100,000 - \$249,999

Hema & Dr. Arvind Amin

Anonymous

Chitra Kumar & Kumar R. Bashyam

The Capital Group Companies Foundation

The Chugh Firm

CLSA

Deloitte Consulting LLP

Patricia & Madhav Dhar

Drs. Richa & Manish Dhawan

Diana & Arjun Divecha

Drs. Leena & Nitin Doshi

Meera & Vikram Gandhi

Goldman Sachs

Janet & Ravi Gulati

Himadri & Harish Katharani

Apoorva Koticha

"THE WORK *PRATHAM* HAS ACCOMPLISHED ON A US\$ 10-15 MILLION ANNUAL BUDGET IS NOT ONLY EXEMPLARY BUT ALSO A CLEAR MESSAGE TO THE GOVERNMENT OF INDIA THAT THINGS CAN ALSO BE DONE IN INDIA WITH THE RIGHT LEADERSHIP AND FOLLOW THROUGH ON A GAME PLAN. I COMMEND *PRATHAM* FOR ITS INGENUITY AS WELL AS THE WORK OF ITS THOUSANDS OF DEDICATED VOLUNTEERS."

- HIMANSHU SHAH
PRESIDENT & CIO, SHAH CAPITAL

* Deceased

Padma & Venkatram Kuditipudi
 Manmeet & Prithvipal Likhari
 MacArthur Foundation
 The Marc Haas Foundation
 Mimi and Peter Haas Fund
 Anjna & Sanjay Motwani
 Shirin & Preetish Nijhawan
 Rohini & Suneil Parulekar
 Madhu & Ashok Naran Patel
 Vijaysree Venkataraman
 & Subash Pereira
 The Peter G. Peterson Fund
 Sudha & Satpal Rathie
 Urvashi & Gopal Savjani
 Shah Capital Management Inc.
 Rika & Manahar Shah
 Ravi Singh
 Pratap K. Srivastava
 St. Simon Charitable Foundation
 Chandrika & Ranjan Tandon
 Target
 Arshad & Dr. Ann Stock Zakaria

\$50,000 - \$99,999

Agarwal Family Foundation
 Bank of America
 Jennifer Moses & Ron Beller
 Citigroup
 Ranika & Ruben Cohen
 Credit Suisse
 Deloitte Touche Tohmatsu Ltd.
 Aashish & Dinyar Devitre
 Lisa & Bradford Freer
 Good Ventures Foundation
 Sheila Gulati
 Yumi Iwasaki & Anoop Gupta
 Sheila & Rajan Hooda
 i2 Foundation
 Parinaz & Khodi Irani
 Naveen & Anu Jain
 Annapoorna Ogoti & Mukund
 Krishnaswami
 Asha Agarwal & Sajjan Kumar

Rekha & Sunil Kumar
 Karen Petersen & Sanjeev Mehra
 Shibani & Ivan Menezes
 Sudha & Pravin Mody
 Morgan Stanley
 Sandra & Avi Nash
 Usha & Dr. Rahul K. Nath
 P&G Live, Learn and Thrive Fund
 Pushpaben & Bhikhubhai U. Patel
 Drs. Meena & Jayendra Patel
 Jyoti & Narendra Popat
 Poonam Mittal & Ajai Puri
 Chithra & Mahalingam Ramesh
 Leena & Ash Shah
 Shama Tanveer & Rasool Shaik
 Rubie & Pradeep Singh
 Somesh & Jyothi Singh
 Stemcor USA, Inc.
 Sudha & Subramanian Sundaresh
 Tara Energy
 Drs. Gauri & Atul Varadhachary
 Judith & Arjun Waney
 Vineeta Salvi & Amit Walia
 Suzanne & Ravi Yadav

\$25,000 - \$49,999

Sushila & Dr. Durga Agrawal
 Kamesh & Geeta Aiyer
 Altman Kazickas Foundation
 Amegy Bank of Texas
 American Express
 Anonymous
 Barclays Capital
 Arpita & Amit Bhandari
 Rajesh Bhardwaj
 Shalini & Dilip Bhargava
 Vijay & Dr. Vinod Bhuchar
 Leslie & Ashish Bhutani
 Manish Bidasaria
 William Biggs
 Bridgeway Foundation
 Manisha & Devindra Chainani
 Ananya Sarkar & Indy
 Chakrabarti

Shubhra & Jeetendra
 Chakraborty
 Dr. Harpal & Harminder Chana
 Anne & Albert Chao
 Child Aid International
 Rema & Dharmo S. Dhamotharan
 Drs. Rasika & Ramesh Dhekne
 Dr. Inge & Al Duran
 Ernst & Young LLP
 Ben Gomes
 Aruna & Dinesh Goradia
 Ruchi & Nobel Gulati
 Kamla & Raj Gupta
 Yasmin & Satish Gupta
 Sunil Gupta
 Veena & Ashok Gurnani
 Gulie & Mohamed Hamir
 HSBC
 Radhika & Dr. Nikhil Inamdar
 Intelius
 Manish Jain
 Tinku & Ajit Jain
 Aziz Jamaluddin
 Juniper Networks Foundation
 Fund
 Swati & Sharad Kadakia
 Dr. Lav & Manisha Kapadia
 Ram Karuppusamy
 Shashank & Medha Karve
 Sheryl & Chip Kaye
 Ranjana & Ashok Kulkarni
 Macquarie Securities
 Simi Ahuja & Kumar Mahadeva
 Mastercard
 Nidhika & Pershant Mehta
 Shazma & Arshad Matin
 Amrita & Prasad Menon
 Tara & Victor Menezes
 Allison & Roberto Mignone
 Mission Fish
 Annu Rao & Sagar Naik
 New York Life Insurance
 Northwestern Mutual Foundation
 The Options Group

Pannell, Kerr, Forster of Texas PC
 Kirtida & Vimal Parikh
 Shivani & Hitesh Patel
 Pravina & Yogi Patel
 Jyotsna Pattnaik
 Ashley & Ashish Prasad
 Prudential
 Kuntala Das & Eshwar Purandhar
 Vasu & Dr. Gurunath Reddy
 Anupama & Dr. Kota Jagdish
 Reddy
 Rockdale Foundation
 Simran & Dr. Pradeep Rihal
 Jaleh & Homer Bruce Sallee
 Charu & Adarsh Sarma
 Praggya & Pradip Seernani
 Bharat A. Shah
 Prity & Ipcit Shah
 Drs. Rucha & Anil Sheth
 Anila & Dhiren Shethia
 Shubha & Madian
 Somasundaram
 Sanjay Srivasatava
 Dawne & Tim Strehl
 Preethi Krishna & Ram Sundaram
 Seema & Dr. Randeep Suneja
 Kay & Ashok Talwar
 Vikas Taneja
 Ashok K. Trivedi
 Itamar Turner
 Naresh Vashisht
 Vimla Sawhney Charitable
 Foundation
 Vinmar International, Inc.
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