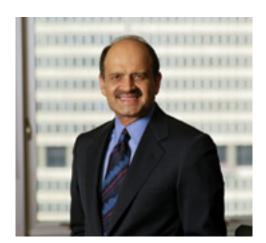




OUR MISSION EVERY CHILD IN SCHOOL AND LEARNING WELL

This annual report covers the activities of Pratham USA during the period of January 1, 2014 to December 31, 2014. However, Pratham's program statistics reflect data from the 2014 - 2015 Indian school year.

FROM OUR **EXECUTIVE CHAIRMAN**



DINYAR (DINNY) DEVITRE *EXECUTIVE CHAIRMAN OF PRATHAM USA*

& Sterritre

Dear Friends of Pratham,

Twenty years ago, with support from UNICEF and the Mumbai Municipal Corporation, Dr. Madhav Chavan and Farida Lambay set out to transform the education landscape in Mumbai. What started with a single preschool has evolved into a national network that has reached 40 million children and youth through a broad spectrum of learning, literacy and vocational programs in 21 Indian states.

Pratham's success is a tribute to the philanthropic support of donors and partners whose investment has allowed Pratham to replicate its success across the country. We are honored by the trust and confidence US donors have shown in us. We are humbled to report that in 2014, for the fifth consecutive year, we earned a 4-star rating—the highest possible—from Charity Navigator for our "sound fiscal management" and "commitment to accountability and transparency." It is with great pride that we recognize our donors in this report.

In recent years, Pratham's contributions to driving education reforms have been internationally acknowledged, with several major awards being bestowed on the organization and its leadership—the Skoll Award for Social Entrepreneurship, the Henry R. Kravis Prize in Leadership, the WISE Prize for Education, and more recently the Banco Bilbao Vizcaya Argentaria (BBVA) Foundation's Frontiers of Knowledge Award.

But in celebrating these remarkable achievements, it is important not to lose sight of our mission of "every child in school and learning well," and to remember the importance literacy can have in transforming a child's prospects for the future. A solid educational foundation can ensure that all children have an equal opportunity to succeed.

And of course, none of this would be possible without our staff and volunteers. We thank them for their extraordinary dedication and for helping Pratham make quality education a reality for millions. There is still much to be done, and with their support, we are committed to continuing this important work. We look forward to a renewed partnership towards an educated and prosperous society.

LEADERSHIP

USA BOARD*

Avinash Ahuja Jaideep Khanna Dr. R. Sudesh Arora Sunil Kumar Neer Navneet Chugh Paul Pandian Dr. N. Dinyar Devitre Deepak Raj Diny Hemant Goradia Arvind Sanger Vilas Suren Gupta Adarsh Sarma Vijay Swatantra Jain Fareed Zakaria Prant *Vijay Goradia, Founder and Chairman Emeritus of Pratham USA Ram

Dr. Rukmini Banerji Rohiqa Mistry
Neerja Birla Sanjay Nayar
Dr. Madhav Chavan Vibha Rishi Paul
Dinyar Devitre Ajay G. Piramal
Vilas Gadkari Arvind Sanger
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Ramesh Mangaleswaran

INDIA BOARD

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Vandana Kumar, Austin
Pratima Abichandani, Boston
Anju and Anup Desai, Charlotte
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Yogi Patel, Past President and Readathon Co-Chair

Dr. Atul Varadhachary, Past President

Vineeta Salvi, Readathon Co-Chair

PRATHAM MEANS FIRST

Pratham Co-Founder
Dr. Madhav Chavan on
INNOVATION

Pratham CEO

Dr. Rukmini Banerji on

MEASUREMENT

Pratham Co-Founder
Farida Lambay on
SCALE

"Mumbai needed about 4,000 Balwadis (preschools), but officials said there wasn't enough space or trained manpower. Taking this shortage of resources into account, we began to set up preschool centers in Mumbai that identified young women in slum communities who were good with kids—we gave them a simple orientation and some play materials and asked them to find a community space where the parents would send their children for a couple of hours. The women were allowed to charge a small fee and keep the collection as their income. The Balwadis proved that, even without money, space or trained teachers, you could succeed on a large scale if you just cleared the restrictions in your mind."

"Pradhanji, the village headman in Sultanpur, did not believe the results of the ASER village report card that had been shown to him: although almost all of the children were enrolled in school, only a very small fraction could read. Armed with a reading tool, he walked through the village. Every child he met was asked to read. By the tenth child, he sat down, put his head in his hands and said, "yeh to mere izzat ka sawal hai (this is a question of my honor). How can this be the situation with children in my village and I not know about it?" ASER's simple but effective approach to measurement had revealed what was invisible in plain sight."

"In 1990, while giving a speech at UNICEF on the vulnerability of girls, especially those living on the streets, I was interrupted by a brash young man: "Will working with a few girls change the country?" At first I was taken aback. Then my deeprooted conviction became clear: investing in children is investing in the country. I felt inspired. That young man turned out to be Madhav Chavan. I went from doing a small-scale education study of families in Mumbai—important work though it was—to talking with him about giving an education to every child in India. Some people thought we were mad. We took this as a compliment and went to scale. The rest is history: from Mumbai to the country—and now the world."





RECOGNITION 2014



CHARITY NAVIGATOR

For the fifth consecutive year, Pratham USA earned a 4-star rating—the highest possible—from Charity Navigator for "sound fiscal management" and "commitment to accountability and transparency."



Asia Game Changer Award for transforming ideas into actions and improving lives in Asia



BBVA Award in the Development Cooperation Category for giving the gift of literacy to tens of millions of disadvantaged children



Selected by USIBC as one of its two charities of choice for demonstrating extraordinary vision and leadership





IMPACT

REACHING CHILDREN IN 21 OF INDIA'S 29 STATES

287 million people in India cannot read or write, of which an estimated 100 million are children. We believe that given the right support, every child can learn. We partner with schools, local communities and governments to improve the quality of education so that children across India are afforded the opportunity to learn and fulfill their potential.

7.7 MILLION CHILDREN

REACHED THROUGH LITERACY AND LEARNING PROGRAMS

HELPING
KIDS WRITE
THEIR OWN
FUTURE

Twenty years ago, Pratham innovated Balwadis (preschools) in the slums of Mumbai. Today, we have reached more than 40 million children and are building a foundation to re-imagine learning through the use of mobile and digital technologies.

Our goal, first and foremost, is to ensure children are learning. By improving the quality of education provided to underprivileged children at the primary and middle school levels, we improve their chances for success in the future.

In our signature Read India program, we group children by ability rather than grade level and combine academic instruction with fun, hands-on activities. This drastically improves learning. Independent evaluation shows that after only 30 to 40 days of instruction in a Pratham learning camp, 80% of children become readers and are able to confidently do basic arithmetic.

10 GOVERNMENT PARTNERSHIPS ACROSS **6** STATES



4,600 DROPOUTS

RE-ENGAGED IN LEARNING
THROUGH OPEN SCHOOLS PROGRAM

A SECOND
CHANCE TO
PUT HER
EDUCATION
FIRST

We promote access to secondary education for adolescent dropouts, primarily girls, through an alternative education model that helps students obtain their diploma and improves their prospects for higher education and employment.

Established in 2011, our fifteen-month program affords dropouts a safe and supportive learning environment so they can return to the classroom and prepare for their Secondary School Examination.

This model is increasing graduation rates and making an impact in the lives of the students—last year, the national pass percentage for Pratham students was 84% as compared to 72% in 2013—while in turn also having a positive effect on the community as a whole.

31 CENTERS IN **7** INDIAN STATES

15,000 YOUTH

EMPOWERED THROUGH VOCATIONAL PROGRAMS

GIVING
YOUTH THE
RIGHT TOOLS
FOR THE
TRADE

Since 2005, we have built pathways to careers and economic self-sufficiency for thousands of disenfranchised youth.

Pratham vocational programs emphasize practical training over classroom instruction; they also impart basic life and soft skills, better preparing students to enter the workforce. In addition to technical training and job placement services, Pratham also offers entrepreneurial support towards self-employment.

Strategic partnerships with businesses ensure that our programs meet and align with industry needs training. Our graduates earn 1,000-2,000 rupees more monthly than their counterparts. Since 2012, enrollment has doubled annually and we expect to reach more than 25,000 youth in 2015-16.

PROGRAMS: AUTOMOTIVE • BEAUTY
BEDSIDE ASSISTANCE • CONSTRUCTION
ELECTRICAL • HOSPITALITY • TAILORING



600,000 CHILDREN

ASSESSED IN READING AND MATH THROUGH ASER

MAKING AN IMPACT THROUGH MEASUREMENT Through the Annual Status of Education Report (ASER), Pratham has mobilized thousands of volunteers annually to measure the basic literacy and numeracy skills of 600,000 children in rural districts of India. The largest household education survey in the world, ASER not only measures children's learning and enrollment, it also puts the overall quality of education into perspective: nearly half of all Indian fifth graders are unable to read a second grade text.

After a decade of testing and reporting, ASER continues to provide invaluable data to school and government officials, informing domestic policy and budgetary outlays. And its influence goes beyond India's borders: education entities across the globe—Kenya, Tanzania, Uganda, Pakistan, Mali, Senegal and Mexico—are implementing ASER methodology to confront their own education crises.



CELEBRATING 20 YEARS OF INNOVATION, EDUCATION AND OPPORTUNITY





1994-1995

Pratham is founded by Dr. Madhav Chavan and Farida Lambay with launch of Balwadis (preschools) in Mumbai.

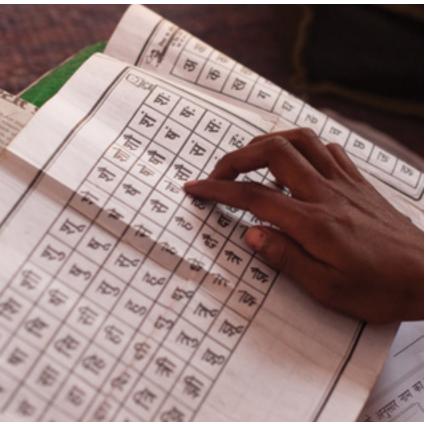
1998

Remedial learning programs for out-of-school and in-school children are launched.

1998

Computer-assisted learning program starts in partnership with Mumbai schools.









1998-2000

Pratham scales up—rapid expansion to other cities including Bangalore, Delhi, Lucknow, Jaipur, Pune, Ahmedabad and Patna. Pratham USA is founded in Houston and New York City.

2002

Pratham starts work in rural India with the innovative Learn-to-Read program.

2005

First ASER survey is conducted, eventually reaching every rural district in the country. Pratham becomes a national organization.

2005

Pratham Council for Vulnerable Children leads a coalition of government and NGOs to eliminate child labor in Mumbai's Zari industry, freeing over 17,000 children. This model will be used in other states in subsequent years.

2005-2006

Vocational training classes are piloted in partnership with Larsen & Toubro.

2007-2009

Read India campaign is launched. In partnership with state governments, Pratham reaches nearly 33 million children.









2008

Pratham establishes the ASER Centre to generate *Evidence for Action.*

2009

Pratham goes global with adoption of ASER tool in Pakistan and Kenya. Other countries, including Bangladesh, Ghana, Tanzania, Mali, Senegal and Mexico, follow suit. 2010-2012

Pratham receives international recognition—2010 Henry R. Kravis Leadership Prize, 2011 Skoll Foundation Award for Social Entrepreneurship and the 2012 Wise Prize for Education.

2011

Pratham launches Second Chance program to lend support to girls and women, enabling them to complete their secondary schooling.

2012

Pratham pilots a successful teachinglearning model in two rural districts of Bihar, which eventually forms the basis for state-wide partnerships in Bihar and 5 other Indian states. 2015

Pratham announces leadership transition—Dr. Rukmini takes the reins as Pratham CEO from Dr. Madhav Chavan.

PRATHAM USA

In big and small ways, Pratham volunteers are advancing Pratham's mission of "Every Child in School and Learning Well." Comprised of 14 chapters, Pratham USA is a volunteer-driven association of individuals committed to bringing about lasting change in India through education reform.

Chapters host a range of events, including an annual fundraising Gala, as well as awareness-building campaigns throughout the year. Highlights from 2014 include:

- NY Tri-state raised a record-breaking \$2 million at its annual gala, where Washington Post journalist and CNN host Fareed Zakaria delivered the night's keynote address.
- Pratham SF Bay Area and the PANIIT Alumni Association hosted a firstof-its-kind round table on how technology can be leveraged to enhance primary education in India.
- Chicago teen Anya Agarwal made an inspiring video, *Pratham Means First*, in an effort to raise awareness about illiteracy in India and Pratham's groundbreaking work.

- 200 children in 11 cities read books, collectively raising \$85,000, to help underprivileged children access quality education.
- #WHYPRATHAM, a social media campaign encouraging Gala goers to share messages about their personal connection to the organization, galvanized supporters on Facebook and Twitter.
- Through a series of networking events and karaoke nights, Houston's Young Professionals channeled their enthusiasm and energy into support for ten tribal schools and library programs in Mysore, India.



CHAPTERS

AUSTIN
BOSTON
CHARLOTTE
CHICAGO
DALLAS-FORT WORTH
DENVER
HOUSTON
LOS ANGELES
NEW YORK TRI-STATE
PHOENIX
RALEIGH RTP
SAN FRANCISCO BAY AREA
SEATTLE
WASHINGTON DC



PRATHAM USA STATEMENT OF ACTIVITIES

For the year ending December 31, 2014

Changes in Unrestricted Net Assets	2014	
REVENUES AND OTHER SUPPORT Contributions	4 777 500	
Foundation grants	4,333,522 492,000	
Special events	4,807,010	
Less: direct benefit to donors	(833,787)	
Other income	4,518	
Total revenues and other support	\$ 8,803,263	
NET ASSETS RELEASED FROM RESTRICTION		
Expiration of time restrictions	2,280,740	
TOTAL UNRESTRICTED REVENUES AND OTHER SUPPORT	11,084,003	
EXPENDITURES		
Program support expenses	10,842,552	• • • • • • • • • • • • • • • • • • • •
General and administrative expenses	407,448	
Fundraising expenses	1,222,693	
Total expenditures	\$ 12,472,693	
INCREASE (DECREASE) IN UNRESTRICTED NET ASSETS	(1,388,690)	
CHANGES IN TEMPORARILY RESTRICTED NET ASSETS		
Contributions	4,114,700	
Foundation grants	274,000	
Special events Net assets released from restriction	506,469	
Net assets released from restriction	(2,280,740)	
INCREASE (DECREASE) IN TEMPORARILY RESTRICTED NET ASSETS	2,614,429	
INCREASE (DECREASE) IN NET ASSETS	1,225,739	
NET ASSETS, BEGINNING OF YEAR	10,369,996	
NET ASSETS, END OF YEAR	\$ 11,595,735	

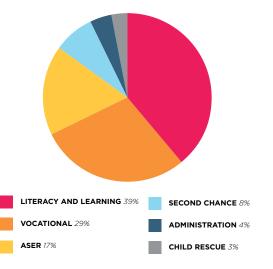
PRATHAM USA REVENUE BREAKDOWN

73% INDIVIDUAL CONTRIBUTIONS AND CHAPTER FUNDRAISING EVENTS

27% GRANTS FROM FOUNDATIONS AND CORPORATE CONTRIBUTIONS

\$10,842,552

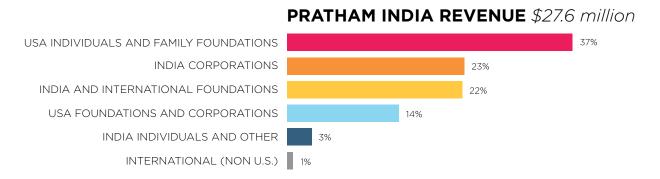


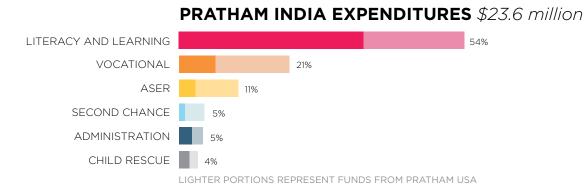


PRATHAM INDIA FINANCIALS

Unaudited from April 1, 2014 - March 31, 2015

ABOUT **90%** OF THE FUNDS RAISED BY PRATHAM USA GO DIRECTLY TO SUPPORT PROGRAMS IN INDIA





29

SINCE THE ACCOUNTING PERIOD IN INDIA (APRIL - MARCH) DIFFERS FROM THE ONE ADOPTED IN THE U.S. (JANUARY - DECEMBER), THERE MAY BE FUNDS THAT ARE NOT UTILIZED IN THE CALENDAR YEAR. ANY REMAINING FUNDS WILL BE UTILIZED ON PROGRAMS IN THE FIRST QUARTER OF 2015.

DONORS

We are humbled to have the support of the following organizations and individuals who have donated generously to ensure the continued success of our mission. Pratham is grateful for their confidence in us.

LIFETIME GIVING

\$2,500,000 & ABOVE

Artha Capital **GE** Foundation Google The Sudesh and Chitra Arora Family Foundation The William and Flora **Hewlett Foundation**

\$1.000.000 - \$2.499.999

Douglas B Marshall, Jr Family Foundation Shilpa & Arvind Sanger Skoll Foundation

Viiav & Marie Goradia Charitable Foundation

Wrigley Company Foundation

\$500.000 - \$999.999

Peggy & Avinash Ahuja Deloitte Aashish & Dinny Devitre Hemant & Indrani Goradia and Indrani's Light Foundation Foundation MacArthur Foundation Omidyar Network Geetha & Paul Pandian Qatar Foundation Swatantra and Bimla Jain Indira & Om Singla Family Foundation

\$250.000 - \$499.999

Denise & Hamilton Brewart Goldman Sachs Johnson & Johnson Marie-Josée and Henry R. Kravis Foundation Manjula & Gopal Menon Michael & Susan Dell Anjna & Sanjay Motwani Vijaysree Venkataraman & Subash Pereira The Capital Group

Companies Foundation The Echidna Giving Fund Wells Fargo

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Mimi and Peter Haas Fund

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Angela & Chowdary

Yalamanchili

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CORPORATIONS & FOUNDATIONS \$1,000,000 & ABOVE

The William and Flora **Hewlett Foundation**

\$250.000 - \$999.999

Douglas B Marshall, Jr Family Foundation Skoll Foundation Wrigley Company

\$100.000 - \$249.999

The Echidna Giving Fund Western Union Foundation

\$50.000 - \$99.999

Allstate Insurance Company

American Express The Capital Group Companies Foundation The Chugh Firm Services Group

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World Bank Community Connections Fund

\$5,000 - \$9,999

Porter Hedges

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30 We recognize and thank every donor to Pratham USA. However, donors contributing amounts less than \$1,000 are not listed due to space constraints.



FIRST ENCOUNTER

Pratham USA Founder and Chairman Emeritus Vijay Goradia reflects on his first encounter with Pratham

About fifteen years ago, I was on a business trip to India and I was persuaded to take a couple of hours off and go into a slum not too far from my office in Mumbai. What I saw was really amazing. I saw about twenty kids sitting on the floor of a little shanty joyfully learning to read. I thought it was staged and asked to see another. Madhav took me to another little school—which was really not a school, just someone's little one-room home where the kids sat on the floor and learned to read and write. These were the first steps in Pratham's journey and it was fascinating and inspiring.

When I saw what Pratham was doing, I realized that this was something that could be scaled and replicated in any part of India and beyond. I agreed to not only commit some money but also to start Pratham USA to raise money for them through our friends and family.

Pratham means "first" and the name encapsulates how the organization broke the mold and was the first to start a revolutionary methodology of imparting education.

Stout Risius Ross **US Chamber of Commerce** and Related Entities Vinmar International Ware, Jackson, Lee & Chambers

\$2.500 - \$4.999

Answers Corporation Anya & Aarav Bhojwani Foundation Block Management Group Bollywood Planet Century 21 Discovery

of California Covenant Management Systems Divine Spark USA Fashion Ave of New York Frost Bank **GE Capital Solutions** Google **HSBC** Bank Interfaith Ministries of Greater Houston Locke Lord

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The Orpheum Theater The Seattle Foundation Transcore Lamination Velveteen International Zolon Tech Solutions

CORPORATE MATCHING

\$1,000 & ABOVE

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Cisco Foundation ConocoPhillips

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Foundation The Capital Group Companies Foundation The William & Flora Hewlett Foundation Two Sigma Vmware Warburg Pincus

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\$500,000 & ABOVE

Williams

The Sudesh and Chitra Arora Family Foundation

\$100,000 - \$499,999

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\$25,000 - \$49,999

Komal & Ketu Amin Leslie & Ashish Bhutani Sharda & Satish Cherwoo Richa & Manish Dhawan Diana & Ariun Divecha Peter Harf Shikha & Rohit Kapoor Atul Khanna Jaya & Arvind Krishnaswami Shibani & Ivan Menezes Manjula & Gopal Menon Meena & Jayendra Patel Pravina & Yogi Patel Paulson Family Foundation Poses Family Foundation Poonam Mittal & Ajai Puri Rasika & Girish Reddy Loveena & Mayur Saigal Leena & Ash Shah Sunaina & Gagan Singh Anuradha & Mani Subramanian

Yalamanchili \$10.000 - \$24.999

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Angela & Chowdary

Manjiree Jog & Viral Acharya Asha & Saiian Kumar Agarwal Shalini & Iftikar Ahmed Tania & Anilesh Ahuja Ginny & Ravi Akhoury Hema & Arvind Amin

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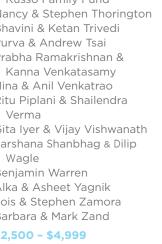
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THE **FIRST** PRIORITY

"I want to be a scientist, the one who studies stars," said 10-year-old Shivam, his eyes sparkling with the hope of pursuing his dreams. But the moment I asked him about school his smile diminished. "Acha nahi hai school." He didn't like school. The teachers never had time for him, he explained. No one checked homework or gave feedback. It seemed he had no incentive to go.

I asked if he liked Pratham's classes. "Toh Pratham acha hai?" His face lit up. "Pratham toh maza hai! The teachers are amazing. We learn how to speak and write in English! We play a lot of games and sometimes I don't feel like going back home."

I was captivated by this boy and wanted to see where he came from, so I asked if I could meet his parents. With permission from his teacher, he asked me to follow him home.

At the end of a narrow lane was Shivam's house. His mother, Rita, sat working at her sewing machine. She greeted me and asked Shivam to get me some water. I asked her if she was happy that Shivam was going to Pratham and she stopped working.

"I am a mother and for me the first priority is my child's education. I can't read or write. I can't help Shivam in his studies. "Tears rolled down her cheeks. "Every day I only wish for one thing: that Shivam should get opportunities I missed out on. I don't expect him to be a billionaire, but I want him to be good enough to be able to take care of himself and someday his own family."

As Shivam returned with my water, she wiped tears from her eyes. I drank and did the same.

- Excerpted from field interviews by Pratham Intern Kavva

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HIS FIRST JOB

George Lakda is an Adivasi youth from the village of Pushnar in the Bijapur district in Chattisgarh, which has the second lowest literacy rate in the country. Through his teenage years, George hauled construction sacks to support his family and pay for his education. He earned two rupees a day. His strong will allowed him to complete the 12th grade. But after graduating, he didn't want to continue working as a laborer. He desired a better life.

So he enrolled in a three-month hospitality training course at PACE (Pratham Arora Centre for Education). Beneath his quiet demeanor, a determined student began to emerge. He excelled in his coursework, which trained him in baking, food and beverage preparation and housekeeping. PACE then assisted him in his search for employment. An interview at the five-star Orchid Hotel in Pune was arranged, where he now earns 6,000 rupees a month.

Through hard work, perseverance and PACE's help, George can proudly support his family. He received more than the necessary training. He got his first job.

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THE **FIRST** STEP

Nineteen-year-old Tabassum's father passed away when she was very young. In order to support her ill mother and younger sister, Tabassum had to leave school to earn money stitching clothes. She never dreamt she would have the chance to pick up a book again.

Then she heard about Pratham. She wondered if she would be able to manage studying, work and household responsibilities. A teacher at Pratham assured her it was possible and suggested she take the first step and attend one session to see how she liked it. She loved it. With her teacher's encouragement, she resolved to give it her all. She would sew from 8 to 11 and attend class from noon to 4. Once back home she would complete the household chores and study until 1 in the morning.

But this hectic schedule began to take its toll. She was constantly anxious and frequently sick. When she burst into tears during class one day, her teacher urged her not to give up, reminding her that the final hurdle—exams—would be over soon.

Now she has taken her exams. And done well. Although she isn't sure she'll be able to study further, she is grateful to have had this second chance to complete her education: "What I have learnt about life as a part of taking this opportunity is more important than marks and it will stay with me forever."

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