



Pratham USA

Every Child In School and Learning Well



**ANNUAL
REPORT
2016**

THE FUTURE IS IN THEIR HANDS

OUR MISSION AND VALUES

EVERY CHILD IN SCHOOL AND LEARNING WELL

Of the 250 million children worldwide who cannot read or write, two-fifths reside in India. We believe that every child can learn if given the right support. We create high-quality, low-cost learning opportunities to transform academic achievements, self-confidence and life trajectories.

INNOVATION

We redefine learning by moving beyond traditional models of how, where and when learning occurs.

COLLABORATION

We engage with community stakeholders, government and industry to maximize impact.

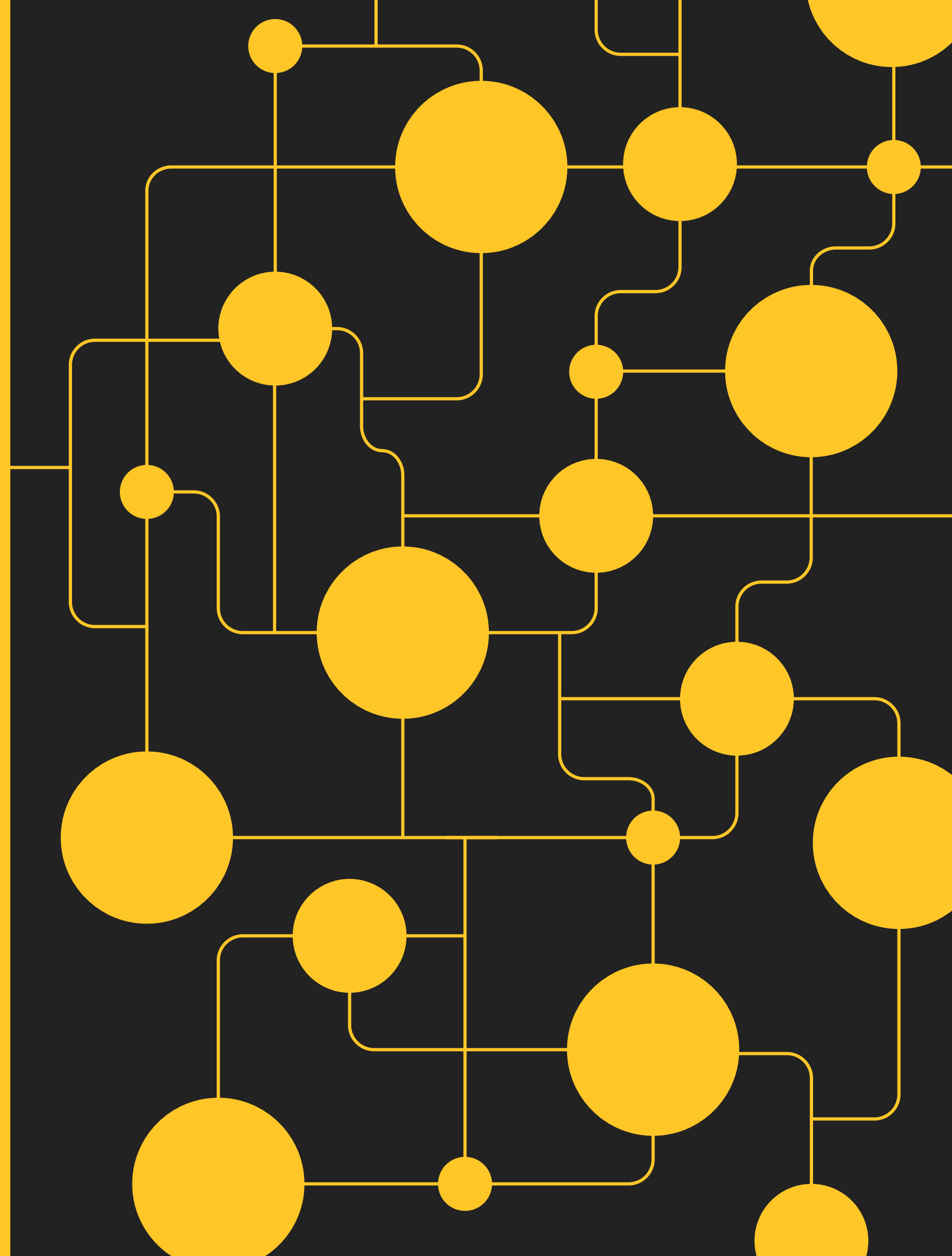
ACCOUNTABILITY

We deliver evidence-based programs that have been rigorously scrutinized by internal and external evaluators.

ADAPTABILITY

We offer versatile, easy-to-use solutions that educators can apply to their communities.

This annual report covers the activities of Pratham USA during the period of January 1, 2016 to December 31, 2016. However, Pratham's program statistics reflect data from the 2016-2017 Indian school year.





OUR IMPACT IN 2016-2017

5.7M INSPIRED
TO LEARN

1.1M

children enrolled in Pratham
literacy and learning programs

4.6M

children reached through
government partnerships

560,000

children assessed
through the ASER survey

200,000

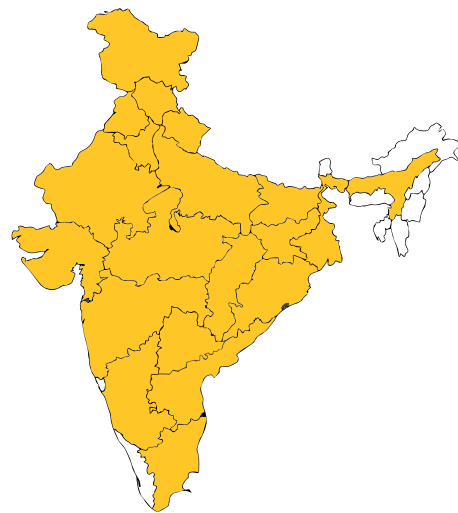
teachers trained in
Pratham methods

24,000

young adults equipped
with relevant job skills

4,300

girls given a second chance
to complete their education



WHERE WE WORK

24 CITIES

20 STATES

3 UNION

TERRITORIES

A MESSAGE FROM OUR CHAIRMAN

Dear Friends of Pratham,

When I think of the current education crisis in India, I’m reminded of the old slogan “A mind is a terrible thing to waste.”

Every year, 26 million Indian children enter first grade. Half of them will reach fifth grade unable to read or write. Similarly, 13 million young people enter the country’s workforce annually. However, only 2% of India’s workers have received any formal skills training. These numbers represent a tragic human toll—generations trapped in an unending cycle of illiteracy and poverty. Fortunately, this need not be the case.

For over two decades, Pratham has improved the quality of education for children in India’s urban slums and rural villages. Years of innovation, combined with constant assessment through randomized control trials, have yielded a viable solution for rapidly improving children’s basic literacy and numeracy. This approach forms the basis of our focused learning intervention, Read India, which has made a positive impact on millions of children, improving their prospects for a better life.

We’re also optimistic about incorporating technology, both to sustain the impact achieved through our literacy programs as well as to inspire children to become learners on their own. We are thrilled to have received significant commitments from the Sarva Mangal Family Trust and Google.org supporting our work in this area.

In 2016, our literacy and learning programs benefited 5.7 million children while our rapidly growing vocational training program helped 24,000 youth and sponsored its 1,000th entrepreneur. Meanwhile, our girls’ program continued to exceed expectations, with 84% passing their Board exams.

Here at home, an impressive \$16.5 million (net of expenses) was raised for our work in India. Supporters ran 5Ks, read books and attended galas to garner support for Pratham. And for the seventh straight year, Charity Navigator granted Pratham USA a four-star rating in recognition of our ongoing commitment to financial excellence.

I would like to express my heartfelt thanks to all the supporters who made this possible and to our Pratham USA Board, chapter leadership, staff, and volunteers for their contributions to our cause. In addition, I want to commend Drs. Rukmini Banerji and Madhav Chavan and the entire Pratham leadership team for their vision, passion and commitment. Together, we have accomplished much and built a foundation to help many more children and youth in the years to come.

India’s problem may be daunting, but it is within our power to be the change we want to see in the world. Through education, we can transform a child’s and a nation’s future.

Thank you for your support.

Sincerely,



DEEPAK RAJ
Chairman, Pratham USA

OUR LEADERSHIP

BOARD OF DIRECTORS, USA

Deepak Raj, <i>Chairman</i>	Dr. Marie Goradia	Arvind Sanger
Avinash Ahuja	Suren Gupta	Adarsh Sarma
Sudesh Arora	Swatantra Jain	Rajesh (Raj) Shah
Satish Cherwoo	Jaideep Khanna	Manoj Singh
Navneet Chugh	Victor Khosla	Fareed Zakaria
Dinyar (Dinny) Devitre	Sunil Kumar	
Hemant Goradia	Paul Pandian	

Vijay Goradia, Pratham USA Founder and Chairman Emeritus

EXECUTIVE LEADERSHIP, USA

Deepak Raj, *Chairman*
Swatantra Jain, *Chief Financial Officer*
Bala Venkatachalam, *Executive Director*

NATIONAL EXECUTIVE COMMITTEE, USA

Naveen Kumar, Austin	Gagan Singh, New York Tri-State
Pratima Abichandani, Boston	Dr. Sheena Banerjee, Phoenix
Anju and Anup Desai, Charlotte	Rajeev Thalla, Raleigh-RTP
Suren Gupta, Chicago	Umesh Singh, SF Bay Area
Lav Kapadia, Dallas-Fort Worth	Viren Kamdar, Seattle
Mayur Saigal, Denver	Chethan Rao, Washington, DC
Ash Shah, Houston	Yogi Patel, <i>Past President</i>
Rajen Dhami, Los Angeles	Mamata Misra, <i>Readathon Chair</i>

BOARD OF DIRECTORS, INDIA

Ajay Piramal, <i>Chairman</i>	Sanjay Nayar
Dr. Rukmini Banerji	Vibha Paul Rishi
Neerja Birla	Arvind Sanger
Dr. Madhav Chavan	
Dinyar (Dinny) Devitre	LEADERSHIP, INDIA
Vilas Gadkari	Dr. Rukmini Banerji, <i>Chief Executive Officer</i>
Vijay Goradia	Dr. Madhav Chavan, <i>President and Co-Founder</i>
Pramit Jhaveri	Farida Lambay, <i>Co-Founder</i>
Ramesh Mangaleswaran	Usha Rane, <i>Program Head</i>



HELPING KIDS WRITE THEIR OWN DESTINIES

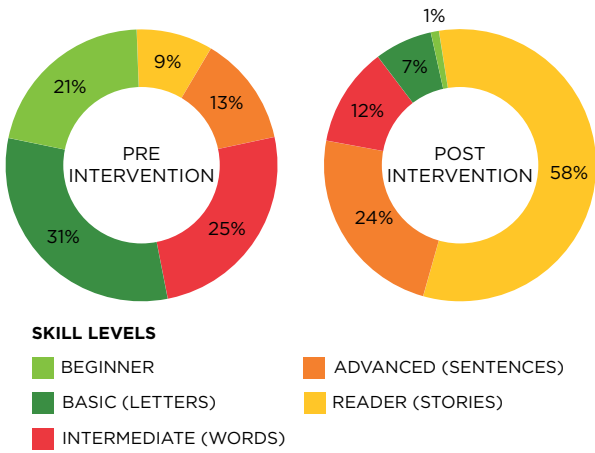
5.7M
BENEFITED
through literacy and
learning programs

Pratham is founded on the firm belief that every child has the right to a quality education. Since the 1990s, we have developed numerous low-cost techniques to address gaps in India's education system and engage children in meaningful learning in the poorest and most remote areas of the country.

Our revolutionary literacy program, Read India, groups children ages 6-10 by ability rather than grade level and combines academic instruction with fun, hands-on activities—a break from India's rote learning tradition. This approach ensures that each child grasps the fundamentals before moving on.

Today, Read India operates as a focused intervention that employs a low-cost learning camp model, which can be delivered directly by Pratham as well as scaled in partnerships with state and local governments. Independent evaluation of the camps shows that after only six to eight weeks of instruction, 80% of children show improved competencies in reading and math.

IMPACT OF PRATHAM LEARNING CAMPS ON CHILDREN'S READING LEVELS



Through a range of programs, including early childhood education, remedial learning, community libraries and science workshops, Pratham gives children a solid educational foundation and an equal opportunity to succeed.

PREPARING HER FOR A FUTURE BEYOND SCHOOL

An estimated 4 million Indian girls are out of school. Of those who do attend primary school, 80% drop out before reaching eighth grade. Specifically girls from rural areas face greater cultural and economic barriers to education.

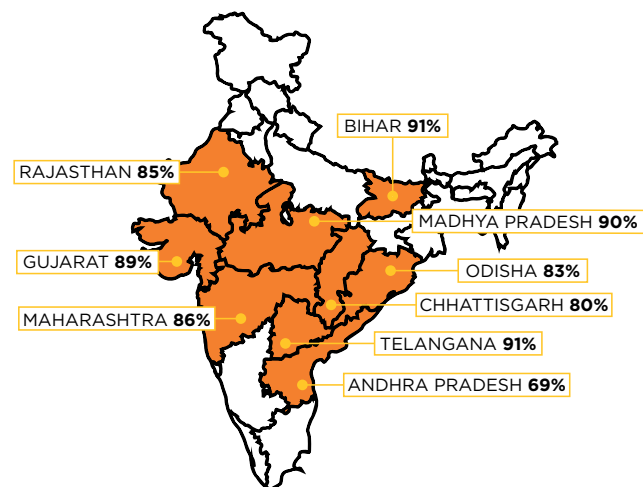
Through our Second Chance program, we empower female dropouts to complete their secondary school education and acquire the skills necessary to negotiate important life decisions. The program's accessible, affordable education model provides girls and women the opportunity to return to the classroom and earn their diploma, improving their prospects for higher education and employment.

Our yearlong program includes a four-month foundation course followed by subject-specific tutoring within a network of learning centers. This approach offers students a supportive environment to study near their homes and around their daily household and work responsibilities. Sessions on life skills, nutrition, childcare and computer literacy are also offered.

Since Second Chance was introduced in 2011, it has achieved impressive results. More than

22,000 girls have been given an opportunity to obtain their diploma and shape the world according to their aspirations.

GRADUATION RATES BY STATE 2016-2017 SECOND CHANCE PROGRAM



Studies show that educating females benefits the larger community as well. Not only do they lead healthier, more productive lives, they also contribute to strengthening society.

4,300
RE-ENGAGED
through the Second
Chance program

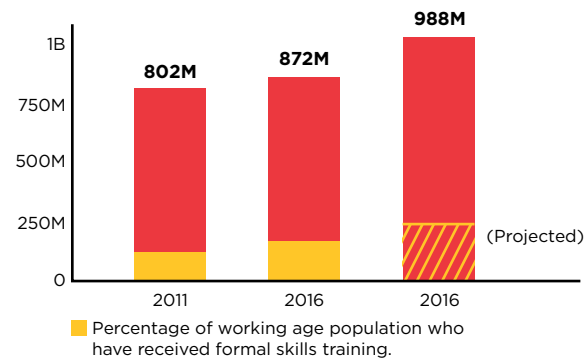


24,000
EMPOWERED
through vocational programs

LAYING THE FOUNDATION FOR A PROMISING CAREER

India is expected to have the largest workforce in the world by 2025. Yet studies show that only 2% of its current working age population has received any formal skills training. This lack of vocational education contributes to poor working conditions, low wages and worker exploitation.

INDIA'S WORKING AGE POPULATION
(AGES 15-64)



Source: World Bank population projections

Since 2005, Pratham has been closing the skills gap by providing industry-specific training to underprivileged youth, helping them accumulate experience and transition to employment in new professions and localities.

More than 100 residential and nonresidential centers in 16 Indian states offer applicants ages 18-30 access to industry-driven curricula so they can acquire the competencies needed to fill entry-level positions. The ten courses offered, each roughly 2-3 months long, are accredited by the National Skill Development Corporation, the organization responsible for the coordination of all skill development efforts initiated by the Indian government.

Pratham's success in this area can be traced to our broad geographic reach, which facilitates mobilization in rural communities, and our hands-on training model, which satisfies the requirements for employment. In addition, our post-placement tracking and social support network has resulted in greater job retention.

ADVANCING ENTREPRENEURSHIP

Qualified students can receive assistance to launch a home-based business. Apart from capital, Pratham provides business counseling and mentorship to open and grow these micro-enterprises. Today, more than 1,000 individuals (primarily women) have benefited from this program and transitioned to self-employment.

MAKING AN IMPACT THROUGH MEASUREMENT

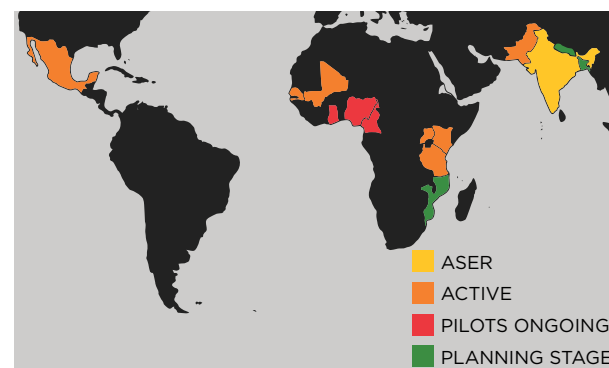
Despite having achieved 97% school enrollment, India is failing its children when it comes to education. Poor attendance, oversized classes and antiquated teaching methods have all contributed to a crisis in which roughly 50% of fifth graders don't have second-grade level competencies.

For over a decade, Pratham has been at the forefront of capturing data on school enrollment and facilities and, more importantly, asking the critical question: *are children learning?* Since 2005, our Annual Status of Education Report (ASER)—the world's largest household survey of children's learning—has measured the basic literacy and numeracy skills of 600,000 children ages 5-16 in rural areas, where most of the nation's poor reside.

The information collected through ASER is vital for increasing accountability, improving practice and helping policymakers make informed decisions. Furthermore, the survey has shifted the focus away from school enrollment and onto to the quality of learning, allowing ordinary citizens to understand, communicate and improve the state of education in their communities.

In 2008, the ASER Centre began supporting groups outside India who want to carry out similar initiatives.

CITIZEN-LED ASSESSMENTS AROUND THE GLOBE



BANGLADESH • CAMEROON • GHANA
INDIA • KENYA • MALI • MEXICO
MOZAMBIQUE • NEPAL • NIGERIA • PAKISTAN
SENEGAL • TANZANIA • UGANDA

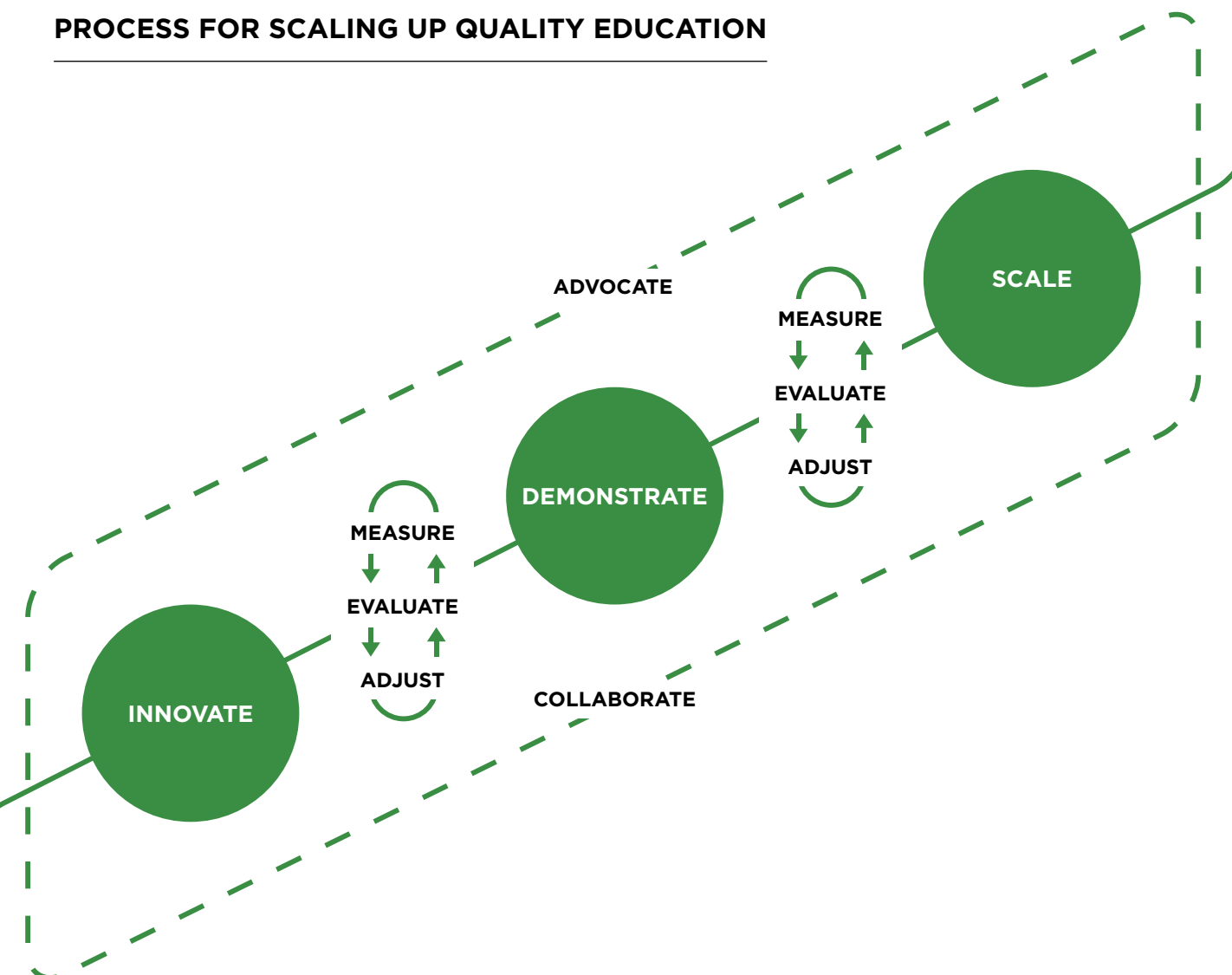
Known as the PAL Network, groups in fourteen countries working across three continents are now measuring the basic reading and numeracy competencies of children through citizen-led assessments.

560,000
ASSESSED
through the ASER survey

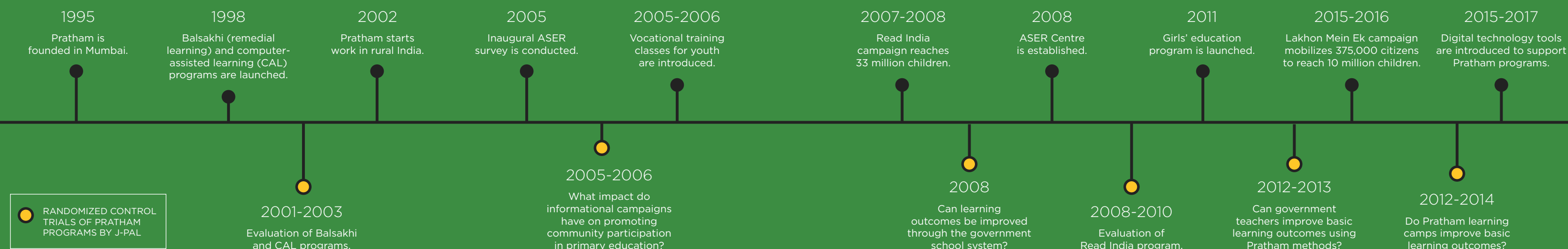
“PRATHAM’S PROGRAMS HAVE BEEN RIGOROUSLY EVALUATED BY RANDOMIZED CONTROL TRIALS NOT JUST ONCE BUT SIX TIMES OVER TEN YEARS. THIS IS EXTREMELY RARE AND HAS BEEN INSTRUMENTAL IN HELPING TO DEVELOP AN EFFECTIVE MODEL FOR SCALE.”

— John Floretta, Associate Director of Policy at Abdul Latif Jameel Poverty Action Lab (J-PAL)

PROCESS FOR SCALING UP QUALITY EDUCATION



PATH TO QUALITY EDUCATION AT SCALE





TRANSFORMING LEARNING THROUGH TECHNOLOGY

Over the last two decades, Pratham has become adept at understanding what makes learning programs efficient and effective. Comprehensive assessment by researchers at J-PAL has demonstrated that our Read India camps dramatically improve children's basic literacy and numeracy skills.

But in spite of our significant progress, an estimated 100 million Indian children remain unable to read or do math at grade level. With this in mind, Pratham has been exploring how technology can augment our existing programs, help children sustain the progress they've made and enable students to become learners outside of school.

Two major grants have allowed us to experiment with the use of tablet technology as a means to overcome the lack of connectivity in large sections of rural India.

In 2016-17, we provided tablets preloaded with Pratham content in the areas of science, math and English to 26,000 primary and middle school students. This allowed the children to access lessons on their own time, at their own pace while also becoming familiar with digital technology in general. We also developed localized content in 11 Indian languages. These educational videos, games and simulations are available for free to anyone in India and the rest of the world to access through open source platforms.

Using continuous data analysis to determine what content is relevant and engaging, our goal is to develop a viable student-focused model which can accompany more traditional teacher-centric approaches with the intention of scaling the methodologies across India's rural school system.

IN 2017-18, THE PROGRAM WILL EXPAND TO INCLUDE

350,000
CHILDREN

18,000
TABLETS

7,000
VILLAGES

COLLABORATORS

Sarva Mangal Family Trust





“WE SHOULD NEVER GIVE UP. PERSISTENCE PAYS OFF.”

— Reetu Thakor, graduate of Pratham's Second Chance program

Like many girls in Kadi—known as “cotton city”—Reetu Thakor dropped out of school at a young age to work in a mill. Thanks to Pratham's Second Chance program, Reetu was able to return to school and earn her diploma, opening a world of opportunities and a means of escaping a life of hard labor. She and her grandmother can't help but rejoice.

FROM CHILD LABORER TO CHAMPION

Sunil Kumar was born in the tiny village of Khap on the India-Nepal border. His parents were landless laborers, with no resources to raise him and his siblings. Seeking a chance at a better life, Sunil ran away from home to Mumbai, the city where dreams could become a reality.

Instead, he found something much closer to a nightmare—the hopeful migrant was put to work alongside hundreds of other poor children in an embroidery sweatshop. Forced to work up to 20 hours a day in cramped, dimly lit rooms, their only payment was food to keep them alive.

In 2006, when Pratham facilitated large-scale state rescue operations, Sunil was one of the fortunate ones to be freed. He was then enrolled in Pratham's Gyanshala program, which provides education and other support to those rescued from child labor.

After their basic foundational skills are established, the children attend a nearby government school while continuing to live with fellow Gyanshala students. They are also exposed to music and sports. It was

here that Sunil began to excel at kabaddi, a sport in which players must cross to the other team's half, touch an opponent and escape back to their own side—all on a single breath.



Today, Sunil is a confident, capable young man. He is among the 35% of students to have passed the grade 12 exam, scoring in the 65th percentile. He has also won many medals representing Bihar on the kabaddi court, where, as in life, he has been to the other side and made it back safely. He can now exhale.

HELPING HER STUDENTS REACH NEW HEIGHTS

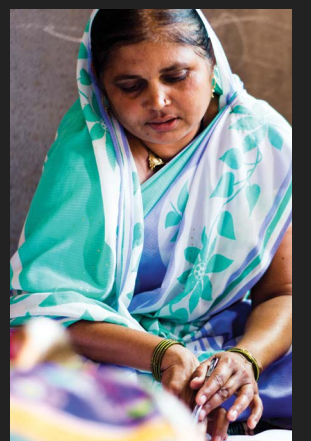
Pratham teacher Chhaya Panchbhai knows that some children require a little inspiration to reach their potential:

“Years ago, I taught a boy named Amol. One day, while the other children were busy working on a math problem, I noticed him staring out the window at an airplane flying overhead. I told him, ‘If you study hard and do well in school, you'll get to fly on a plane.’ This sparked an interest in learning and he began to excel in the classroom. I was thrilled to have figured out a way to motivate him.”

In her humble home in the Chembur suburb of Mumbai, Chhaya started one of the first Pratham Balwadis in the 1990s. Since then,

she has taught countless children, making an impact that lasts well beyond their childhood.

“Recently, Amol came to visit me. I had lost track of him over the years. He told me he had completed his studies and found a very good job. His eyes teared up a little as he revealed that he would be traveling abroad for work and, for the first time in his life, flying on an airplane.”



JAN

Pratham USA founder Vijay Goradia featured in *Forbes*



MAR

Nina Davuluri, Miss America 2014, visits Pratham in Mumbai



APR

Manish Maholtra's fashions dazzle at Pratham gala

JUN

Manoj Singh joins Pratham USA Board of Directors

JUL

Pratham featured in Brookings Institution study on scaling and learning



AUG

Raleigh residents run in support of education



SEP

Nikki Haley, Kamala Harris and Tulsi Gabbard inspire at Pratham galas



OCT

Harvard University South Asian Association hosts benefit concert



DEC

Houston's Village Elementary reads to promote literacy in India



UNITED FOR INDIA'S CHILDREN

Pratham USA was ranked in the top 3% of all American charities in 2016. This rating, awarded by independent nonprofit evaluator Charity Navigator, reflects our commitment to being good stewards of the public trust.

It is also a testament to the values of the volunteers who guide our 14 chapters and tirelessly promote our organization. Their determination and effort are essential to

our success and growth, both in India and here in the US.

What motivates everyone at Pratham USA is our shared belief that a quality education can move people out of poverty. This conviction informs our work year after year and keeps us focused on our mission of "every child in school and learning well."



CHARITY NAVIGATOR

Awarded 4 stars by America's premier nonprofit evaluator for seven consecutive years

2010 • 2011 • 2012 • 2013
2014 • 2015 • 2016

“ WHEN I SAW WHAT PRATHAM WAS DOING, I REALIZED THAT THIS WAS SOMETHING THAT WAS AFFORDABLE AND COULD BE RAPIDLY EXECUTED, SCALED AND REPLICATED IN ANY PART OF INDIA AND BEYOND. I AGREED NOT ONLY TO COMMIT SOME MONEY BUT ALSO TO START PRATHAM USA. ”

— Vijay Goradia, Founder and Chairman Emeritus of Pratham USA

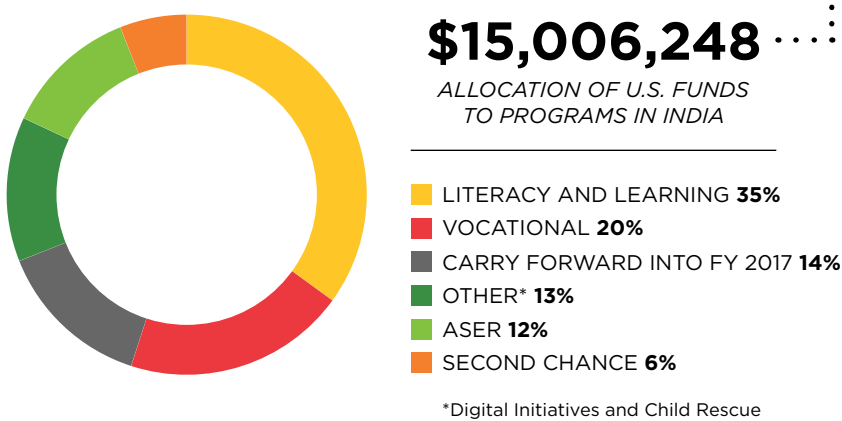
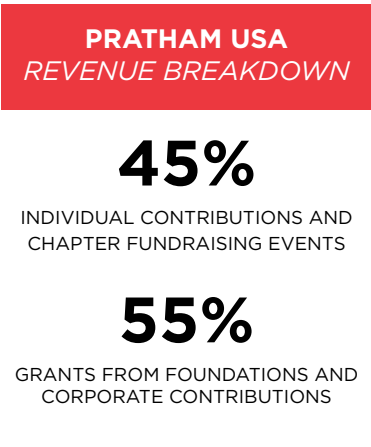
PRATHAM

USA

STATEMENT OF ACTIVITIES

For the year ending December 31, 2016

CHANGES IN UNRESTRICTED NET ASSETS	
<i>Revenues and Other Support</i>	
Contributions	2,739,704
Foundation grants	6,030,466
Special events	4,990,603
Less: direct benefit to donors	(831,577)
Other income	124
Total revenues and other support	\$ 12,929,320
NET ASSETS RELEASED FROM RESTRICTION	
Expiration of time restrictions	3,594,835
TOTAL UNRESTRICTED REVENUES AND OTHER SUPPORT	16,524,155
<i>Expenditures</i>	
Program support expenses	15,006,248
General and administrative expenses	483,564
Fundraising expenses	1,308,961
Total expenditures	\$ 16,798,773
INCREASE (DECREASE) IN UNRESTRICTED NET ASSETS	(274,618)
CHANGES IN TEMPORARILY RESTRICTED NET ASSETS	
Contributions	520,455
Foundation grants	7,005,369
Special events	61,618
Net assets released from restriction	(3,594,835)
INCREASE (DECREASE) IN TEMPORARILY RESTRICTED NET ASSETS	3,992,607
INCREASE (DECREASE) IN NET ASSETS	3,717,989
NET ASSETS, BEGINNING OF YEAR	7,338,449
NET ASSETS, END OF YEAR	\$ 11,056,438



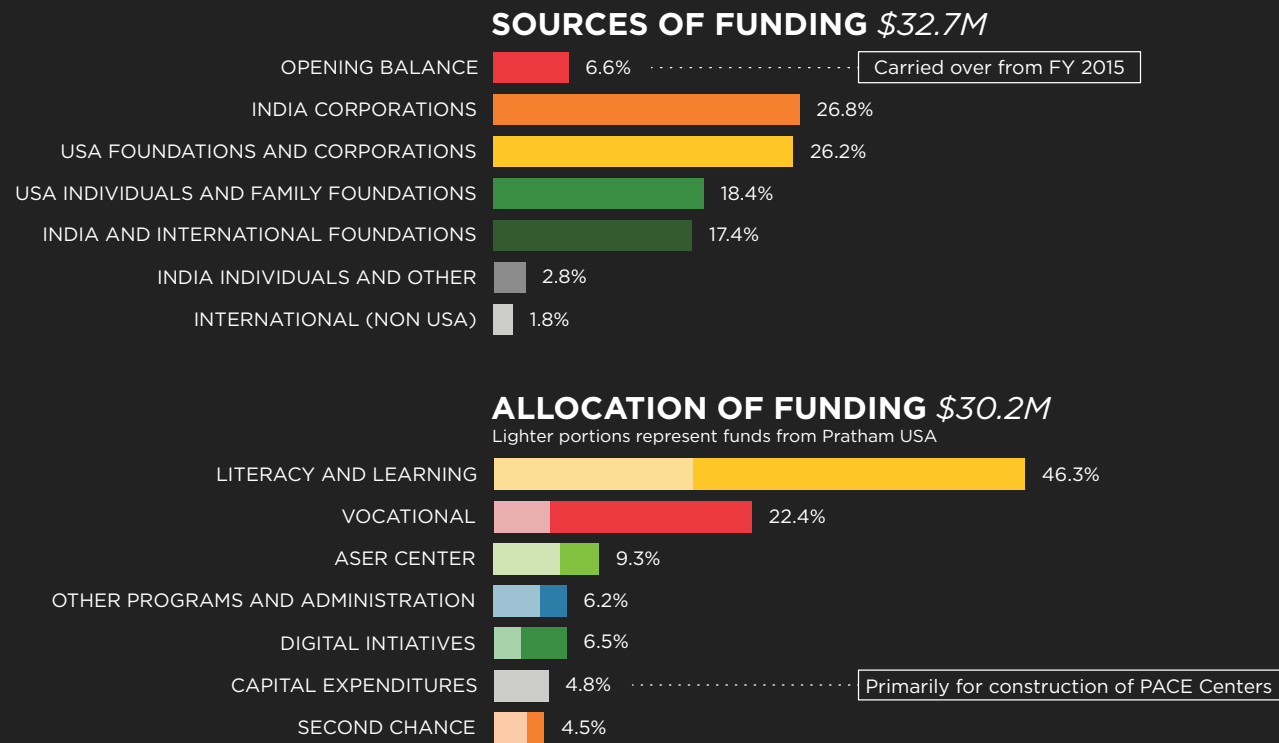
PRATHAM

INDIA

FINANCIALS

Unaudited from April 1, 2016 - March 31, 2017

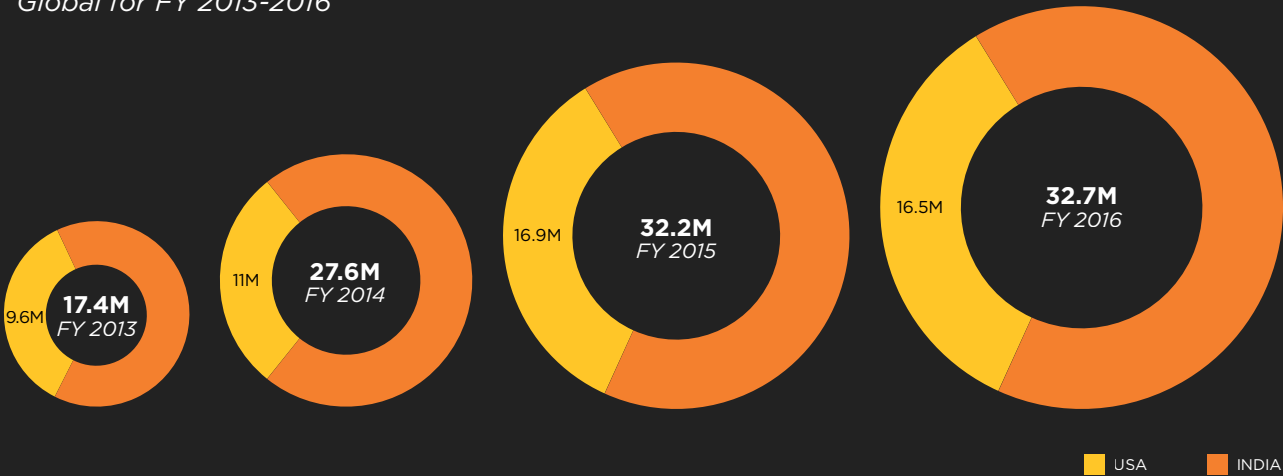
91% OF THE FUNDS RAISED BY PRATHAM USA GO DIRECTLY TO SUPPORT PROGRAMS IN INDIA



SINCE THE ACCOUNTING PERIOD IN INDIA (APRIL – MARCH) DIFFERS FROM THE ONE ADOPTED IN THE U.S., (JANUARY – DECEMBER), THERE MAY BE FUNDS THAT ARE NOT UTILIZED IN THE CALENDAR YEAR. ANY REMAINING FUNDS WILL BE UTILIZED ON PROGRAMS IN THE FIRST QUARTER OF 2017.

PRATHAM REVENUE GROWTH

Global for FY 2013-2016



A HEARTFELT THANK YOU TO OUR DONORS

Pratham’s success is made possible by visionaries who believe in the promise of education to end poverty and inequality. Their generosity and commitment are deeply humbling. We offer them our sincerest gratitude for enabling us to make a positive impact on so many lives.

We value all our donors. However, due to space constraints, only those who contribute \$2,500 and above are listed in the physical report. For a more detailed list, please visit [SUPPORTERS.PRATHAMUSA.ORG](#).

2016 GIVING
CORPORATIONS
& FOUNDATIONS
\$1,000,000 & ABOVE
Skoll Foundation
Google.org
UBS Optimus Foundation
\$250,000 - \$999,999
Artha Capital
Douglas B Marshall,
Jr Family Foundation
The William and Flora
Hewlett Foundation
Wrigley Company Foundation
\$100,000 - \$249,999
The Echidna Giving Fund
Pentair Foundation
\$50,000 - \$99,999
Allstate Insurance Company
Anonymous
CA Technologies
Dome Equities
The PNC Financial
Services Group
Vinakom
Wells Fargo
Wheels Global Foundation
\$25,000 - \$49,999
Amerapex Corporation
BNY Mellon
The Capital Group Companies
Charitable Foundation
Colgate-Palmolive Company
PricewaterhouseCoopers
\$10,000 - \$24,999
Anonymous
Applied Materials
Ascend Performance Materials
Biotronik
The Boston Consulting Group
Centerview Partners
The Chugh Firm
C-III Capital Partners
Cognizant
Deutsche Bank
Eagle Global Advisors
EY
Fidelity Investments
Bill & Melinda Gates Foundation
Harvard University
IIFL Wealth
Management Limited

Indus Valley Partners
John Wiley & Sons
KPMG
McKinsey & Company
Morgan Stanley
Oliver Wyman
Pannell Kerr Forster of Texas
RSM US
Simpson Thacher & Bartlett
State Street Bank
Sueba USA Corporation
SanDisk Corporation Fund
UBS Investment Services
Viteos Fund Services
Willkie Farr & Gallagher
Zillion Technologies
\$5,000 - \$9,999
Amegy Bank of Texas
Bank of America
Bondsforever
Brain and Spine Center
En-Fab
Genpact
Global Charitable Foundation
Gordon Prill
Infosys Technology
The John C Markey
Charitable Fund
Methodist Leading Medicine
Nayamode
Novartis FSC
Porter Hedges
Salesforce
Stout Risius Ross
Tricore Solutions
Wallis State Bank
Whitebox Advisors
\$2,500 - \$4,999
AH CPA's
AMD Asset Holdings
BBVA Compass
Chaart Foundation - Charity
Through Art Foundation
Chamberlain Manufacturing
Corporation
Deloitte
Diamond McCarthy
Direct Energy
Encore Enterprises
Charitable Fund
GE Capital Solutions
Gilbane Building
Company Corporate

Global India Fund
Gordon, Arata, McCollam,
Duplantis & Eagan
Harvard South Asian
Association
Indigo Slate
Ingenicomm
JP Morgan Chase
K1 Partners Foundation
Aspiriant Holdings
Northern Trust
Omm
Palace Inn Management
Regions Bank
SAP Foundation
The Uttarayan Fund
XCD Realty & Property
Management
CORPORATE MATCHING
\$2,500 & ABOVE
Aetna Foundation
AIG
American Express
Apple
Applied Materials
Bank of America
CA Technologies
Capital Group
Child Aid International
Cisco Foundation
Dell
Deutsche Bank
Fannie Mae
GE
Goldman Sachs
Google
Grantham, Mayo, Van
Otterloo & Co
IBM
Intel
Intuit Foundation
Leo Burnett
LinkedIn
Lyondell Chemical
Microsoft
Russell
Shell
Soros Fund Charitable
Foundation
Two Sigma
VISA
Warburg Pincus

World Bank Community
Connections Fund
INDIVIDUALS & FAMILY
FOUNDATIONS
\$500,000 & ABOVE
The Sudesh and Chitra Arora
Family Foundation
Sarva Mangal Family Trust
\$100,000 - \$499,999
Anonymous
Aashish & Dinny Devitre
Hemant & Indrani Goradia and
Indrani’s Light Foundation
Vijay & Marie Goradia
Charitable Foundation
Swatantra and Bimla Jain
Family Foundation
Rekha & Sunil Kumar
Sudha Mody
Neera & Deepak Raj
Shilpa & Arvind Sanger
\$50,000 - \$99,999
Peggy & Avinash Ahuja
Diana & Arjun Divecha
Geetha & Paul Pandian
Satya & Rao Remala Foundation
Rubie & Pradeep Singh
Sunaina & Gagan Singh
\$25,000 - \$49,999
Hema & Arvind Amin
Anonymous
Alpa & Haresh Bhungalia
Leslie & Ashish Bhutani
Ruchi & Murli Buluswar
Ritu & Navneet Chugh
Hemakshi & Manish Desai
Richa & Manish Dhawan
Dhingra Family Foundation
Sapphira Goradia
Shetal & Ashish Gupta
Manjiree Jog & Viral Acharya
Shikha & Rohit Kapoor
Sippi & Ajay Khurana
Chitra Kumar & Kumar Bashyam
Manjula & Gopal Menon
Amna Naseer & Atul Khanna
Objectwin Foundation
The O’Shea Family Foundation
Shital & Bhavesh Patel
Sumati & Vasant Prabhu
Rasika & Girish Reddy
Pallabi & Jai Saboo

The Sage Foundation
Darshana Shanbhag
& Dilip Wagle
Shanti Subramanyam
& AGK Karunakaran
Vijaysree Venkataraman
& Subash Pereira
\$10,000 - \$24,999
Pratima Abichandani
& Vikrant Raina
Asha & Sajjan Kumar Agarwal
Deepika & Swapnil Agarwal
Dharini & Reggie Aggarwal
Geeta & Kamesh Aiyyer
Syamala & Srinivas Akkaraju
Anonymous
Akankshi & Sartaj Arora
Ritu & Ajay Banga
The Bansal Foundation
Christa & William Bell
Maria Berenguer-Hancock
& Peter Hancock
Ashraf Bhagat
Arpita & Amit Bhandari
Swapna Chandak
& Abhishek Bhutra
Rishi Chandra
Sonal & Rohit Chopra
Bobby & Sheru Chowdhry
Rumki & Shivaji Dasgupta
Neeta & Mahesh Desai
Priya & Ranjit Desai
Rema & Dhamo Dhamotharan
Charlene Eng
& Sanjay Srivastava
Patricia & John Flatowicz
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